

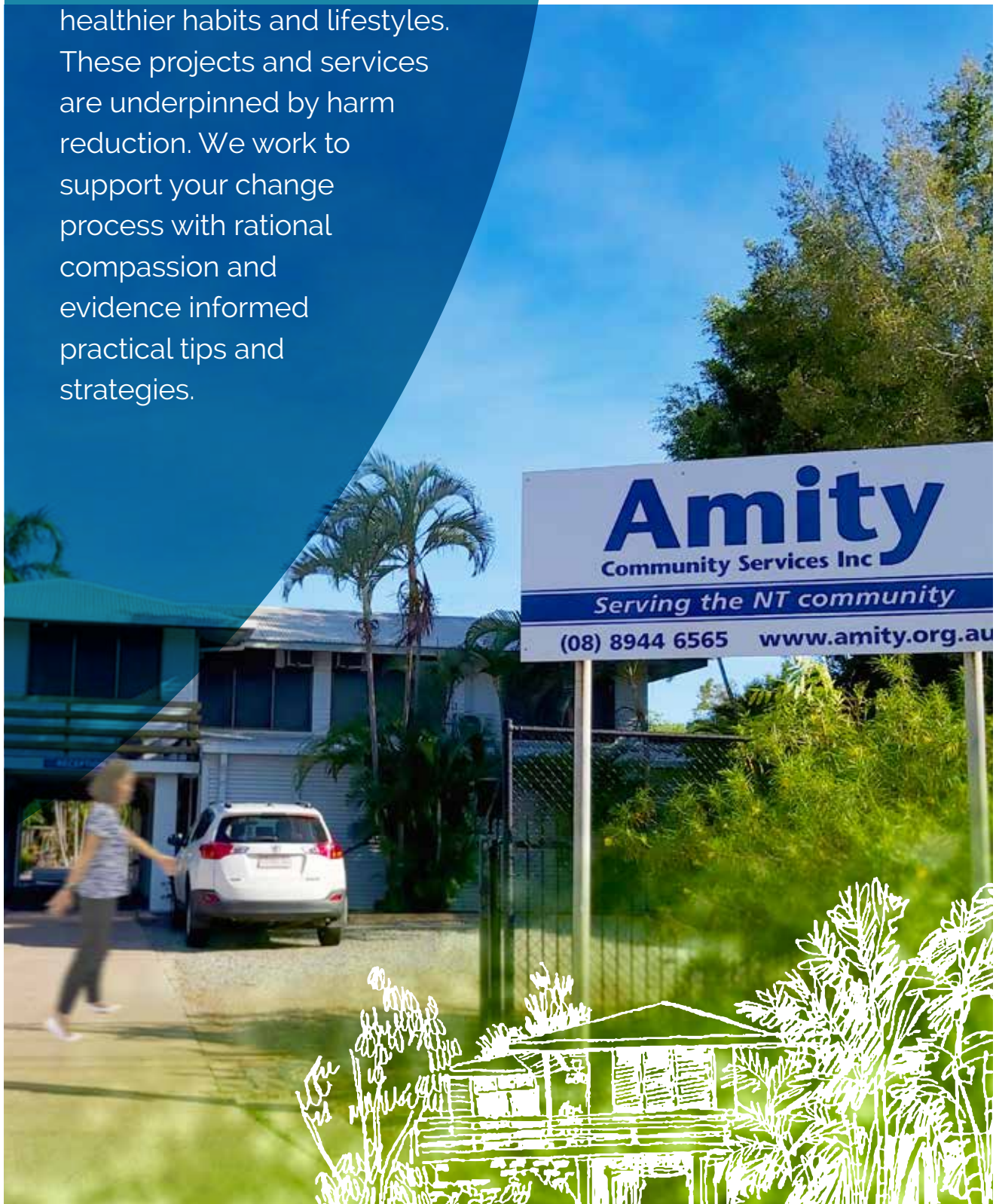
# ANNUAL REPORT 2021



[www.amity.org.au](http://www.amity.org.au)

**Amity**  
Community Services Inc

Amity Community Services deliver a range of professional evidence-informed services and programs that encourage healthier habits and lifestyles. These projects and services are underpinned by harm reduction. We work to support your change process with rational compassion and evidence informed practical tips and strategies.





# Contents

Chairperson's Report	3
Chief Executive Officer's Report	4
Our Strategic Direction 2021-2025	6
Corporate Services	9
Gambling Harm Minimisation and Education Program	10
Gambling Training and Community Education sessions	10
Health Promotion	12
Counselling Services	15
Aboriginal Town Camps	19
Audited Financial Statements	21
Independent Auditor's Report	23

Amity is now looking forward to new opportunities providing prospects for more collaboration with our external stakeholders.

## Amity Community Services Board Members

Jarrod Wee  
(Appointed September 2021)

Karen O'Dwyer  
Chairperson

Mandy Pearce

Brett Hagan

Kerin Bolton

Joanne Tilbrook

Absent: Ashleigh McManus

# Chairperson's Report

**This has been a year of change and consolidation for Amity staff and our Board of Management which has now set us up for new challenges and growth.**

The first big change was the decision of our CEO to move on to explore new prospects. While this was a big adjustment for me as a new Chair it also represented an opportunity for Amity to gain fresh perspective and a new range of knowledge and experience. We gained all of that and more with the appointment of Darrell Brock as our new CEO.

Darrell's wide-ranging knowledge from a long career in management and community health coupled with a compassionate attitude to cultivate growth and learning for our staff has been a "breath of fresh air". This is inspiring for us all to think beyond, "Well that's the way we have always done this".

During the lead up to Darrell's appointment our staff have stepped up to roles they had not done before and have shone in their commitment and abilities. Julie Seager took on many extra responsibilities and with the help of Joe De Luca ensured our services were not compromised even during the extra surprises offered by the continuing Covid-19 trials. All our staff worked hard in this transition time again of note was the contribution of Kevin Parker who took on extra responsibilities and showed what a great team member can achieve.

The Board also was required to do extra tasks particularly of course Brett Hagan who gives so much to his community service, Andy Warton, Kerin Bolton and new members Mandy Pearce and Joanne Tilbrook. We thank Nicola McCarron for her contributions to the Board and congratulate her on her growing family and will also now farewell Andy Warton who has contributed so much to our Board during his time volunteering.

Our Board has welcomed new faces in Ashley McManus and Jarrod Wee who offer broad experiences in several fields to add to our diversity of life experience. Amity is now looking forward to new opportunities providing prospects for more collaboration with our external stakeholders. As Chair I feel I have been fortunate to have a role in influencing such a vital and still vibrant organisation.

**Karen O'Dwyer**  
Chairperson





# Chief Executive Officer's Report

**This year's 2020/2021 Amity CEO report is presented by both the General Manager Community Services and CEO given the unprecedented events that took place back in late 2020.**

Julie Seager the then "programs manager" was approached by the Amity Board Directors to take up the Acting CEO role back in November 2020 after the resignation of the former CEO.

Julie effectively acted in that role until mid-June 2021 until Darrell Brock the newly appointed CEO commenced with Amity. Darrell brings to Amity 35 years in the health sector but more broadly 20 years in senior executive multiple health discipline roles. Since the new CEOs engagement with Amity Community Services the organisation underwent restructuring of some roles resulting with some staff redeployed which has improved service delivery outcomes across all operational areas. Recognising there still will be the need for some ongoing review and amendments to staff positions and their responsibilities this will be a transitional process as we identify gaps and needs of operational capacity moving forward. We also acknowledge that we are still needing to fulfil our current vacancies and have now implemented a much more wider advertising concept to facilitate this which includes placing a "vacancy" section on our Amity Website and also placing our advertisements on other opportunistic platforms.

We would both like to acknowledge and take this opportunity by thanking the Amity staff and Amity Board members for their continued commitment and dedication with supporting Amity Community Services achieve its goals throughout 2020/2021 but more recognisably in the second half of this financial year whereby Amity has moved in a positive direction aligned to leadership modelling of the organisation and its strategic focus.

Over the second half of this financial year Amity Community Services has demonstrated its ability to substantially improve its modelling of service delivery both in a more collaborative and inclusive manner.

It is acknowledged that since Julie Seager stepped in to the Acting CEO role back in November 2020 the organisation has taken on a much more innovative/ inclusive and positive approach with evidenced based collaborative creative thinking from all the Amity team. It has been pleasing to witness the growth across all programs areas whereby the Amity staff have demonstrated their passion, initiative and commitment associated with their roles.

This conceptual change has brought about positive results for the organisation which is reflective of the current state and direction Amity strives to move to.

Throughout 2020/2021 Amity was funded for the following program areas those being the AOD counselling program which is funded through NTG, Our Aboriginal Town Communities (ATC) and illicit drugs program are funded through NTPHN, we also have our Gambling program which is funded through the Community Benefits Fund.

Amity Community Services has continued to focus on aligning itself to the principals reflected in the Amity Community Services 2021/2025 Strategic Plan. The Amity program areas have also endeavoured to recognise our core strategic goals are embedded in the program outcomes by reviewing and addressing current service activities in each individual program area.

It is that Amity will now need to take stock of its current service delivery modelling and scope of strategic direction it wishes to pursue moving forward. Moving forward we will now be identifying new program initiatives that align themselves with Amity's long-standing philosophy and strategic direction. Ongoing engagement with our key-stakeholders and funding bodies will help facilitate this navigation process.


Since early January 2021 there has been much more emphasis to connect more with our key-stakeholders both across Darwin but also those remote communities in the NT. This engagement has clearly witnessed the increased capacity our referral pathways but also to build collaborative partnerships in supporting our clients with wrap around holistic service delivery.

A positive initiative in the latter part of this financial year has been to review our QMS and our IT software to ensure it is fit for purpose and compliant with meeting the accreditation standards. Amity underwent an independent external audit by Areag to establish a validated business case for improvements across the QMS, IT infrastructure, and operational program needs aligned to these. This audit has provided the organisation some positive scope for the Amity teams to work from and navigate areas of compliance, responsibility and accountability more efficiently once system improvements have been made. We will also be facilitating an HR Audit to review current HR systems, P&Ps and guidelines are reflective with supporting Amity with its HR requirements.

We would like to acknowledge moving forward into the 2021/2022 financial year that Amity does indeed have some significant challenges ahead, these have been clearly identified and measures already planned with some actions implemented to achieve ongoing quality service delivery for all our clients accessing Amity.



**Darrell Brock**  
Chief Executive Officer



**Julie Seager**  
General Manager Community Services

Over the second half of this financial year Amity demonstrated its ability to substantially improve its modelling of service delivery both in a more collaborative and inclusive manner.



# Our Strategic Direction 2021-2025

Amity Community Services works in a manner that is non-judgemental, supportive and encouraging. We are recognised for our commitment, connection and contribution to our community.



## OUR VISION

We aspire to be recognised nationally and internationally, as a leading community based organisation that values and drives the adoption of healthier habits and lifestyles.



## OUR PURPOSE

We will do this by providing a range of evidence-informed professional services and programs that support choices of healthier habits and lifestyles.



## OUR SERVICES

All Amity services and projects are delivered with a harm minimisation, therapeutic and ethical approach to developing healthier habits and lifestyles including;

- Counselling
- Health promotion activities
- Community education and information
- Evidence informed policy development
- Research and evaluation







## OUR VALUES

**RESPECT** - We recognise the rights of people in making informed choices and being responsible for their choices.

**DIVERSITY** - We recognise and value various and unique needs of people and our community and advocate for equality.

**PROFESSIONALISM** - We provide quality services and behave in ways that are non-judgemental, demonstrate unconditional positive regard and adhere to the highest ethical standards and accountability.

**CURIOSITY** - We cultivate a transparent culture that inspires ongoing learning, inquiry, reflection, exploration, enthusiasm and enjoyment.



## OUR STRATEGIC PRIORITIES

**People we work with are our first responsibility and we ensure:**

- ✓ Inclusive and accessible services respecting diversity;
- ✓ Professional and quality services adhering to the highest ethical standards; and
- ✓ We are open to feedback and are committed to review and evaluation.

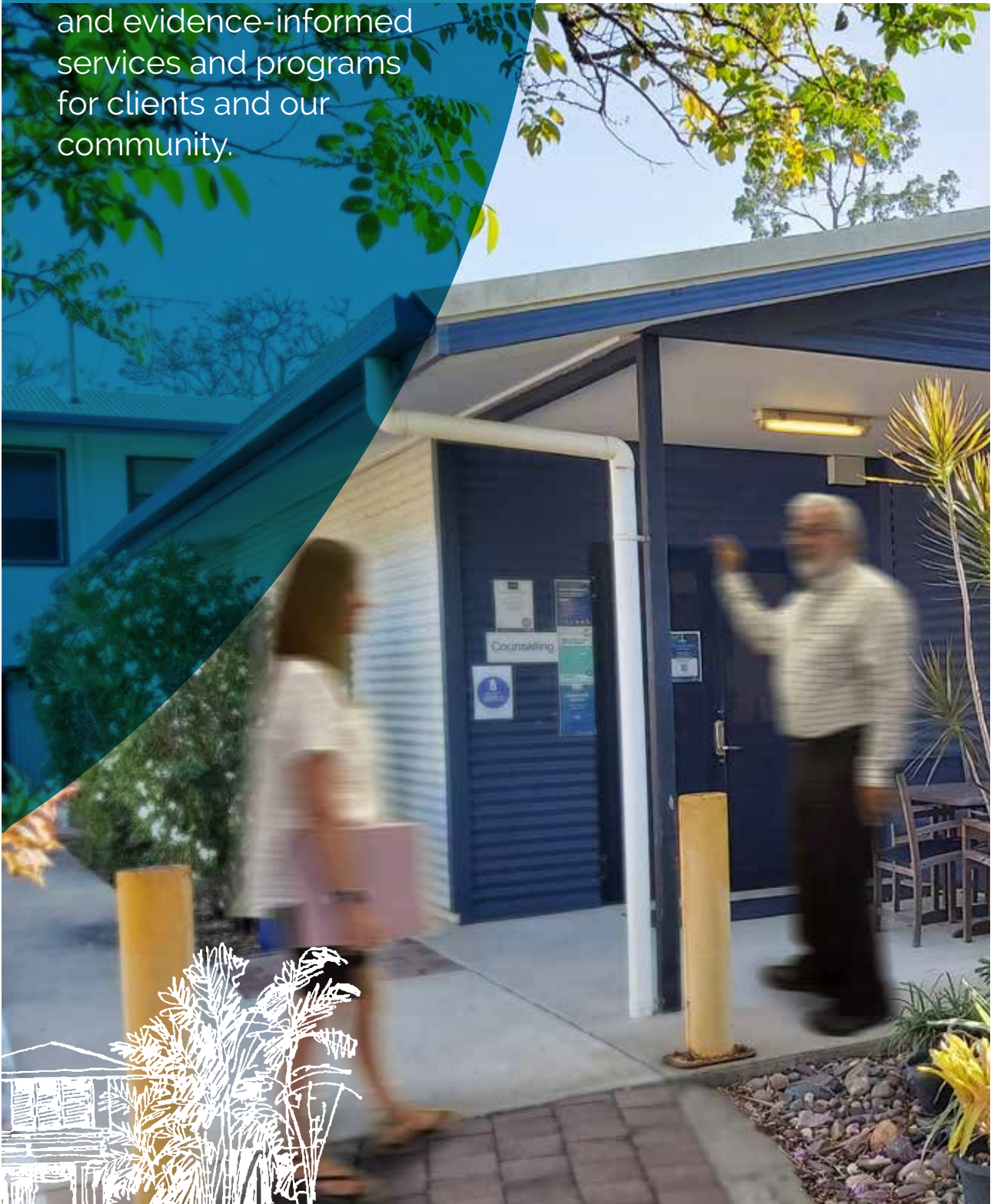
**We hold ourselves accountable to the community and we:**

- ✓ Challenge and influence perceptions of health, lifestyles and well-being;
- ✓ Use best practice to determine how we work; and
- ✓ We foster and develop relationships and strive to build capacity.

**A well governed, courageous, ethical and sustainable organisation by:**

- ✓ Managing our resources with consideration and care;
- ✓ Fostering a fair, supportive and safe professional working environment with offers for ongoing professional development and learning;
- ✓ Valuing contribution to decision making processes; and
- ✓ Having sound governance, internal systems, procedures, and risk management practices that are robust, transparent and effective

One of Amity's focus on continuous improvement is to ensure that the entity provides quality, ethical and evidence-informed services and programs for clients and our community.



# Corporate Services

## Amity continues to demonstrate commitment to quality and continuous improvement through the Quality Management System.

Regular effort is dedicated to maintain accreditation with ISO 9001:2015 Standards. Amity's focus on continuous improvement is primarily about ensuring that the entity provides quality, ethical and evidence-informed services and programs for clients and our community, along with providing a safe and supportive workplace for staff and meeting regulatory and contractual requirements. Whilst ISO 9001 doesn't dictate what objectives should be or how to achieve them, the framework for improving quality requires Amity to maintain a focus on competence and risk with an aim of improving service delivery.

During the year Amity balanced day-to-day activities with laying the foundation to implement a sensible and strategic change process for administrative operations of the organisation. For purpose organisations face increasing pressures to maintain the highest standards in finance, information technology, quality, and facilities. Amity has responded to these ongoing and necessary requirements by completing a review and restructure.

The changes have produced positive results for the organisation by creating a sustainable and connected corporate services hub for facilitating day-to-day administration needs and tasks for staff. The corporate services role provides professional services across the organisation and the portfolio includes finance, administration, vehicles, facilities, information technology and quality.

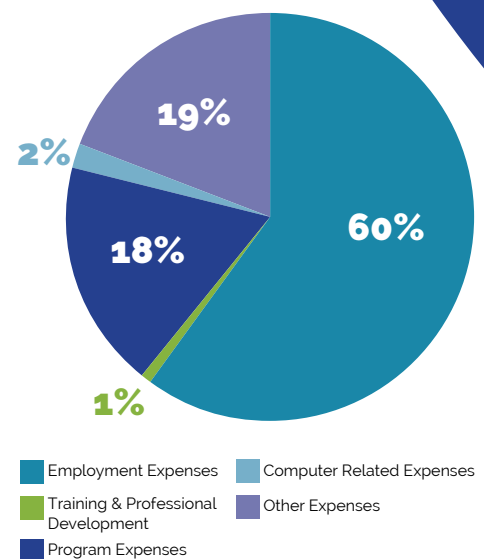
For this reporting period, building renovations to 7 Stokes St were completed as well as improving IT and associated communication infrastructure within the organisation. New vehicle purchasing process was established as well as purchasing new vehicles and selling old stock.

Amity continued its commitment during the year in relation to duties and obligations under *Work Health and Safety Act*, including documenting and responding to risks, recording incidents, providing feedback, and implementing opportunities identified for improvement.

## Highlights

- Renovations to 7 Stokes Street property completed.
- Improvements to Amity's IT and communication infrastructure.
- New vehicle purchasing process developed.
- Purchase of new vehicles and sale of old stock.

## Expenses Overview 2020-2021





# Gambling Harm Minimisation and Education Program

## Gambling Training and Community Education sessions

For the reporting year, Amity had a strong focus on increasing awareness, training sessions and venues visited.

This focus has been reflected in the yearly stats for staff trained in Recognising and Responding to Red Flag Behaviors. For the period a total of 312 Venue staff underwent Amity's training with a total of 30 venues and Casinos participating. The gambling team conducted training sessions in Alice Springs and Katherine on two occasions. This has led to a stronger relationships between venues and stakeholders for those regions. Amity conducted training at Lasseters Casino for the first time in three years, based on the sessions delivered Amity has been invited back to Lasseters each year to conduct training.

Amity's training packages we revamped and re designed to align with the current research and identified needs from venues and gaming staff and venue management.

This year also presented Amity with the opportunity to deliver training to online bookmakers. Amity was identified and approached to assist in creating a training package specific to online gambling. Multiple packages have been designed and delivered throughout the year with requested ongoing training for all new staff employed for some bookmakers. The online gambling industry will be a strong focus for the coming years with all the research and trends identifying the need for this specific training.

Amity has continued to deliver information and education sessions across the Territory. During the reporting period Amity's gambling team delivered a total of 33 information sessions across multiple stakeholders to an audience of over 400. For some of these sessions a new package was designed as requested for the harms associated with gaming. As gaming and gambling can be similar, Amity's gambling team was able to create and disseminate health promotion around this topic and deliver evidence based information sessions.

### RESPONSIBLE GAMBLING AWARENESS WEEK (RGAW) 2020 – "IS IT WORTH THE RISK"

During this time Amity launched the 2020 RGAW campaign around Darwin and surrounds. The campaign was designed to raise awareness about the hidden costs of gambling. The call to action was to "reach out" and have a chat. Amity during the year has seen an increase in contact relating to gambling queries. This campaign was designed to roll into 2021 RGAW campaign of "At what cost is gambling"

RGAW was launched at Mindil Beach Casino and each venue around Darwin and surrounds receive health promotion for their venues. Over 1500 posters and health promotion items were delivered out to venues.

The campaign was well received and venues more than happy to jump on board and raise awareness around responsible gambling. After the campaign a large increase in contact from venues for training and for health promotion was seen.



During the reporting period Amity's gambling team delivered a total of 33 information sessions across multiple stakeholders to an audience of over 400.

### GAMBLING HEALTH PROMOTION

The gambling project funded key pieces of health promotion resources that Amity designed and developed throughout the previous 12 months. The majority of the health promotion resources developed during this period were reprinted with a design style and more current information aligning with Amity's desire to modernise resources and ensure current evidence is delivered through the resources developed.

The gambling players guide has been redesigned and delivered to venues across the Northern Territory for the first time in many years. The guide, targeted towards people who gamble in venues, aims to help people gain an understanding about how Electronic Gaming Machines operate and to raise awareness of the risks associated with gambling. It also highlights the support services available.

A Change Guide to Gambling is a self-help guide also redesigned and developed during the previous 12 months. This guide is for people who are thinking about changing their gambling and would like to work through some strategies on their own and/or with the support from a counsellor.

Amity continues to work towards ensuring health promotion resources and activities delivered are addressing community needs and align with ethical messaging and the health promotion process.

### HIGHLIGHTS AND GOING FORWARD

One of the main goals for the gambling team was for collaboration amongst stakeholders. Working together has been a strong focus and will continue into the future. Identifying key relationships within the sector such as Hospitality NT has led to the start of delivering training sessions together. Having Amity identified as the "go to" place for all things gambling has been a great highlight. Working alongside Amity's funding bodies to come together to deliver this specific style of training has been a highlight.

Another highlight was Amity now having a staff member on the board of National Association for Gambling Studies Inc (NAGS). This will help assist Amity to move forward, grow and be a recognised trusted leader in the field of gambling harms.



> *Gaming Machines guide was redesigned and delivered to venues across the Northern Territory.*



> *A Change Guide for Gambling a self-help guide.*

## Health Promotion

We appreciate people go through different stages when working to change behaviour and we work to support your change process with rational compassion and evidence informed practical tips and strategies.

Health promotion activities are an essential component of Amity's service delivery and continue to provide a platform to share information and engage in conversations relevant to alcohol, other Drugs, gambling and associated mental health.

Promoting harm reduction and strategies for help across these areas is a significant contribution to the community in which we aim to provide information, education and support to people and concerned others experiencing negative consequences.

The annual health promotion initiative of Responsible Gambling Awareness Week is a consistent health promotion activity we undertake each year. The aims of this campaign is to raise awareness of the risks and harms relating to gambling and highlight strategies and support services available.

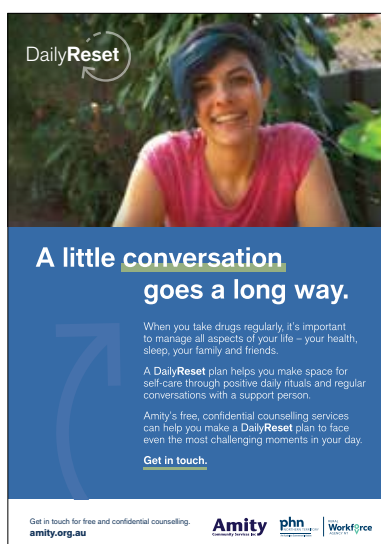
The campaign delivered in 2020 focused on a key message of ***Gambling? is it worth the risk?***

It highlighted three call-to-actions featuring across various campaign material including print, media and promotional resources which called on people to:

- Reach out
- Spend time connecting with what matters most
- Step out of the game and reconnect with family and friends



> 2020 Responsible Gambling Awareness Week campaign poster



> Daily Reset campaign poster



> Youth Gambling poster



Another engaging health promotion campaign delivered this year was through the illicit drug project was the Daily Reset campaign designed to encourage people experiencing harms from illicit drugs to seek support and create a daily reset plan.

Other key health promotion resources developed during this period included the redesign and development of the youth gaming poster, a gaming machines players guide and a self-help change guide to gambling for the gambling program.

Amity was invited to attend a health expo at Palmerston Senior College where we launched the youth gambling poster in addition to providing new promotional resources for young people. Attending this event was an opportunity to have a conversation with young people on topics of risk-taking, the link between gaming and gambling and raising awareness of support services available for young people and concerned others.

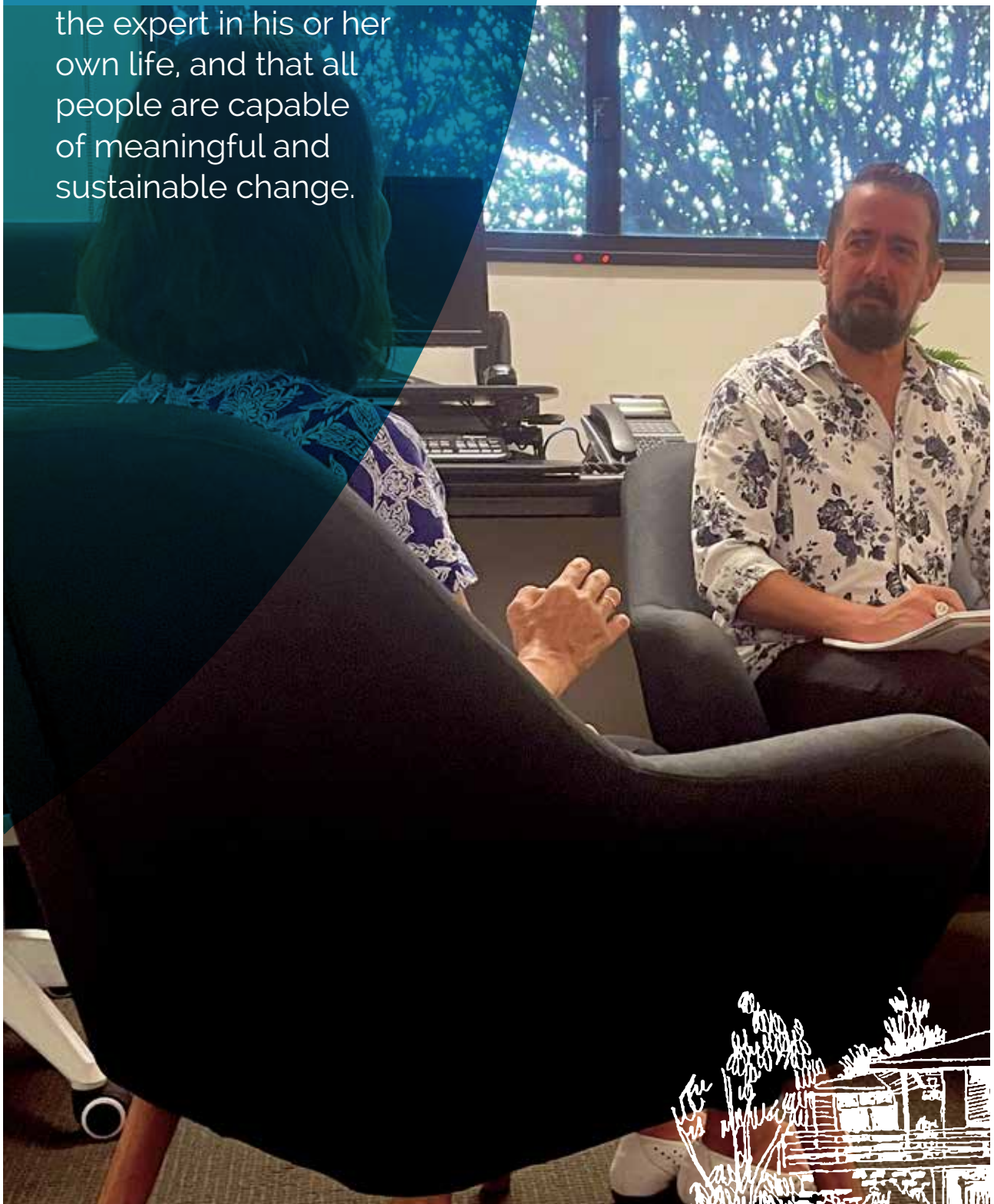
Our website was reviewed and updated during this period for the first time in six years and is a significant stepping stone towards more modern and digitised communication strategies. The aim of the new website is to provide an informative, functional and visually appealing website for community members and key stakeholders accessing the site.

We look forward to continuing to raise awareness of current trends of harms relating to these areas and advocate for people to access support services.

## Highlights

- Increase in collaboration amongst stakeholders.
- Identifying key relationships with in the sector such as Hospitality NT.
- Having Amity identified as the "go to" place for all things gambling.
- Having an Amity staff member join the board of NAGS.
- Successful delivery of the 2021 Responsible Gambling Awareness Week campaign.
- Delivery of the Daily Reset campaign.
- Launch of the Youth Gambling poster at Palmerston Senior College Health expo.
- Review and update of the Amity website.

We take an individualised approach, with the understanding that the individual is the expert in his or her own life, and that all people are capable of meaningful and sustainable change.



# Counselling Services

Amity's counselling and intervention service continues to provide evidence informed psychotherapy and psychoeducation, for individuals and the community, with a focus on behaviours of habit. These include drug and alcohol use, gambling and the associated mental health issues on which these behaviours are often predicated.

We take an individualised approach, with the understanding that the individual is the expert in his or her own life, and that all people are capable of meaningful and sustainable change. The promotion of public health generally, the removal of stigma and the removal of barriers to access of support are also integral to the teams overarching vision.

## A LOOK BACK AT OUR YEAR IN COUNSELLING

### Telehealth and Pandemic Preparedness

The year saw Covid-19 finally come to Darwin in a way that required restrictions, lockdowns, and contingency planning in these uncertain times. The service further embedded telehealth measures to ensure continued service provision and access for those seeking engagement, as well as processes and procedures on team and organisational levels that prioritise safety of both clients and staff. Uptake of counselling was notable during lockdowns and transition to telehealth was relatively seamless given the minimal notice.

### Networking and Partnership Development

A focus in the second half of the year was networking with the intention of building reciprocal partnerships with the purpose of addressing gaps in the Alcohol and Other Drugs (AOD) and Community Services sectors, with a particular focus on continuity of care for people transitioning from residential AOD and mental health services. Meetings and in service presentations were undertaken with Melaleuca Refugee Center and NTHAC to provide referral pathways and to build the teams efficacy in working with vulnerable clients from diverse populations. A particular highlight was the team's attendance at the AADANT conference which provided a broad range of networking opportunities, insights into diversity of practice and the opportunity for the team to participate by delivering a presentation on aspects of our own professional practice.

## Highlights

- Team's attendance at the AADANT conference.
- The development and dissemination of public health material with the goal of building awareness and opening referral pathways.
- Participation in the recent Australian Psychological Societies two day online symposium – Unpacking Trauma.



We work with people to understand their needs, enabling us to work collaboratively in planning tips and strategies, building upon current skills and/or developing new skills that may assist people in practical ways when changing.

#### **Ongoing Professional Development.**

The teams continuing professional development has consistently been an area that Amity acknowledges the importance of, and facilitates and supports for team members. This year the team has undertaken individual professional development in areas such as trauma, case conceptualisation and variety of treatment modalities. There has also been professional development undertaken by the team as a whole, a notable example of which is the recent Australian Psychological Societies two day online symposium, Unpacking Trauma. Internally, Amity continues to work towards the enhancement of the systems that facilitate service delivery such as the improvement of the client database and quality management and assurance systems and processes

#### **Illicit Drugs Project**

The illicit drugs project continues to provide a valuable adjunct to the counselling service. This year saw the development and dissemination of public health material with the goal of building awareness and opening referral pathways. The project officer also took carriage of aspects of Amity's quality management system, with the result of streamlining a number of tasks and compliance requirements that ensure best practice.

#### **THE YEAR AHEAD**

- Further capacity building and contingency planning in preparation of eastern states borders opening
- Finalisation and embedding of IT systems to enhance and simplify service delivery and quality assurance
- Building on the relationships we have established this year in order to fill gaps, provide referral pathways and opportunities, and facilitate the recovery journey
- An emphasis on access and equity for clients seeking service
- Further work toward becoming a trauma informed service

SERVICE DELIVERY STATISTICS

# The counselling service saw 131 people



The average age range of an Amity client was **30–39 years.**



**Over 450** individual counselling sessions were conducted

**69%** of people identified as non-Indigenous

**93%** of people presented seeking support for themselves

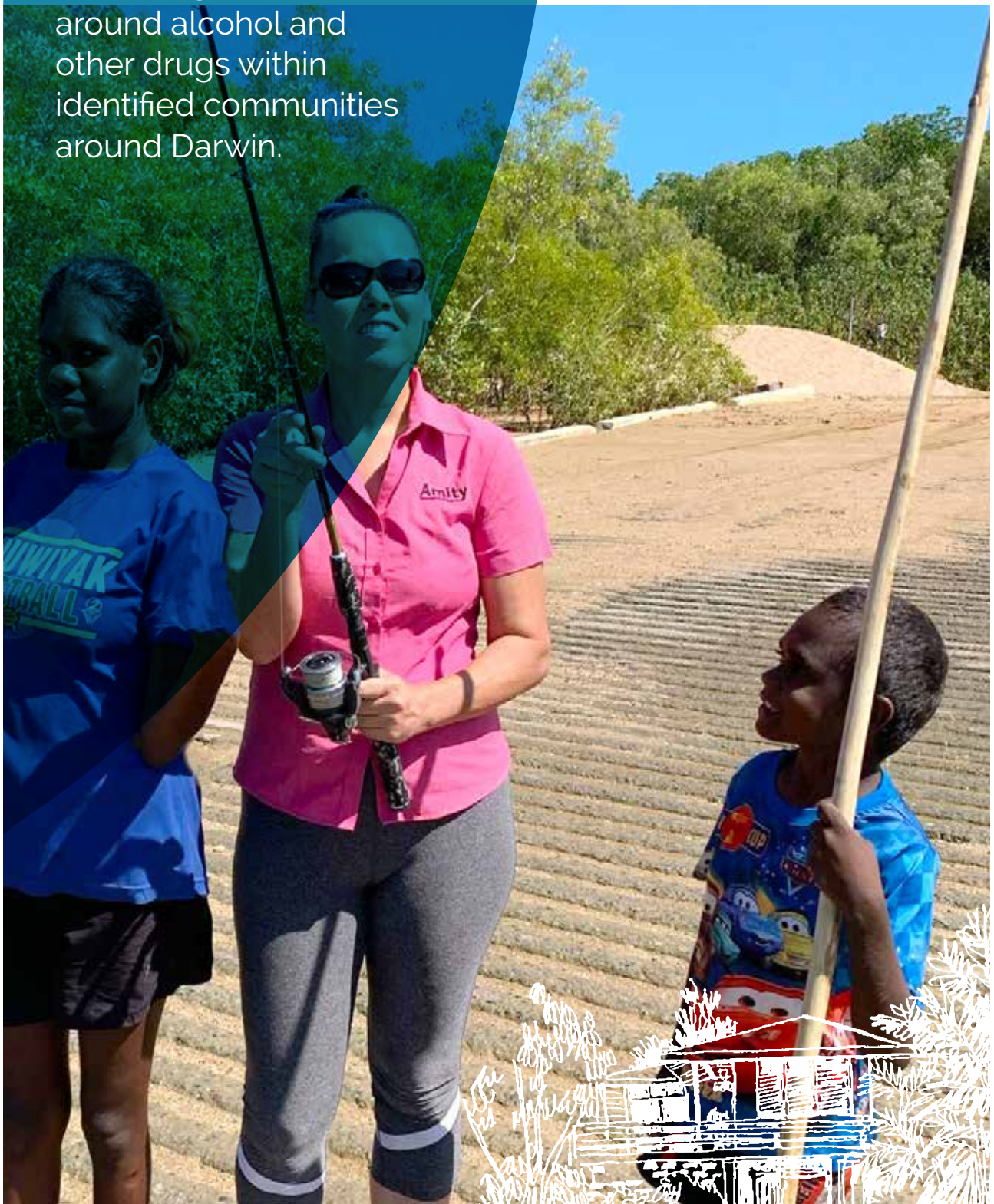


**7%** presented as concerned for others



**49%** of people identified as working or studying

The Aboriginal Town Camp program has had a strong focus on increasing awareness around alcohol and other drugs within identified communities around Darwin.





# Aboriginal Town Camps

The Aboriginal Town Camp (ATC) program delivered into its 10th year, with a focus on programs being around back to country and living off the land.

The ATC program has had a strong focus on increasing awareness around alcohol and other drugs within identified communities around Darwin. New programs have been developed working with community leaders and based on current research. The ATC program directly contributed to an increase in Amity's referral pathways program. Health and nutrition has been a focus for the reporting period, with residents learning about nutrition and life skills. Amity conducted many Rhyme to Rhythm drumbeat classes for youth and community residents.

## HIGHLIGHTS

The ATC team had many highlights for the year one of them being a strong focus on reaching a larger audience and amount of residents involved in Amity's programs. Amity has been running men's and women's fishing programs which have been well received from community residents. It has been identified that these specific programs provide a good platform to discuss Alcohol and Other Drugs (AOD) concerns amongst residents and also for elders to identify future leaders of the communities.

## FUTURE OF THE ATC PROGRAM

The ATC program will undergo a redevelopment for the year 2022 and work directly with funding bodies and the community leaders to develop evidence based AOD programs and respond to trends and concerns within the Darwin communities. Work has begun to establish strong fundamentals for the programs and to be delivered in a culturally appropriate manner. The research, studies and feedback provided will establish strong understanding of community needs and will lay the foundations for a strong presence among the Darwin communities.

## Highlights

- Increased reach and a larger number of community residents engaging in Amity's programs.
- Positive reception of Amity's men's and women's fishing programs.
- Great response to the Rhyme and Rhythm drumbeat classes held for youth and community residents.

We encourage  
a transparent  
culture that inspires  
inquiry, reflection,  
exploration,  
enthusiasm and  
enjoyment.



# Audited Financial Statements

## Amity Community Services Incorporated

### Statement of Profit and loss and Other Comprehensive Income for the Year Ended 30 June 2021:

	2021	2020
	\$	\$
<b>REVENUE</b>		
Grant Income	1,837,040	2,129,331
Fundraising and Sponsorship	50,171	5,550
Other Income	90,433	98,720
<b>TOTAL REVENUE</b>	<b>1,977,644</b>	<b>2,233,601</b>
<b>EXPENSES</b>		
Brokerage	54,000	172,512
Computer Costs	47,545	44,206
Depreciation	38,425	29,016
Employment Expenses	1,464,228	1,339,482
Insurance	56,019	48,584
Professional and Consultancy Costs	81,542	79,651
Program Costs	185,468	145,156
Training & Professional Development	35,510	43,865
Other Administrative Costs	190,819	153,537
<b>TOTAL EXPENSES</b>	<b>2,153,556</b>	<b>2,056,009</b>
<b>NET CURRENT YEAR SURPLUS (DEFICIT) :</b>	<b>(175,912)</b>	<b>177,592</b>
<b>OTHER COMPREHENSIVE INCOME :</b>	<b>-</b>	<b>-</b>
<b>TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE YEAR :</b>	<b>(175,912)</b>	<b>177,592</b>

The full set of audited financial statements for Amity Community Services Incorporated are available on request from Amity Community Services or via the Australian Charities and Not-for-Profit Commission's website: [www.acnc.gov.au](http://www.acnc.gov.au)



# Audited Financial Statements

Amity Community Services Incorporated

Statement of Financial Position

For The Year Ended 30 June 2021:

	2021 \$	2020 \$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	1,924,359	2,183,425
Trade and Other Receivables	791,379	738,466
Other Current Assets	63,008	56,165
<b>TOTAL CURRENT ASSETS</b>	<b>2,778,746</b>	<b>2,978,056</b>
<b>NON CURRENT ASSETS</b>		
Property, Plant and Equipment	899,955	690,775
<b>TOTAL NON CURRENT ASSETS</b>	<b>899,955</b>	<b>690,775</b>
<b>TOTAL ASSETS</b>	<b>3,678,701</b>	<b>3,668,831</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and Other Payables	973,884	744,050
Borrowings	20,867	11,718
Employee Provisions	260,527	236,830
<b>TOTAL CURRENT LIABILITIES</b>	<b>1,255,278</b>	<b>992,598</b>
<b>NON CURRENT LIABILITIES</b>		
Borrowings	-	19,527
Employee Provisions	32,060	89,431
<b>TOTAL NON CURRENT LIABILITIES</b>	<b>32,060</b>	<b>108,958</b>
<b>TOTAL LIABILITIES</b>	<b>1,287,338</b>	<b>1,101,556</b>
<b>NET ASSETS :</b>	<b>2,391,363</b>	<b>2,567,275</b>
<b>EQUITY</b>		
Reserves	950,000	950,000
Retained Earnings :		
Opening Balance 1 July 2020	1,617,275	1,375,683
Surplus (Deficit) for the Current Year	(175,912)	177,592
Transfers From (to) Reserves	-	64,000
<b>Closing Balance 30 June 2021</b>	<b>1,441,363</b>	<b>1,617,275</b>
<b>TOTAL EQUITY :</b>	<b>2,391,363</b>	<b>2,567,275</b>

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AMITY COMMUNITY SERVICES INCORPORATED****REPORT ON THE AUDIT OF THE FINANCIAL REPORT****Opinion**

We have audited the accompanying financial report of Amity Community Services Incorporated ("the Association"), which comprises the statement of financial position as at 30 June 2021, statement of profit or loss, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the Declaration by Members of the Committee.

In our opinion the accompanying financial report of Amity Community Services Incorporated, is in accordance with the requirements of Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Northern Territory of Australia Associations Act 2003*, including:

- a. Giving a true and fair view of the Association's financial position as at 30 June 2021 and of its financial performance and cash flows for the year then ended; and
- b. Complying with Australian Accounting Standards to the extent described in Note 1 and *Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013*.
- c. the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter - Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Amity Community Services Incorporated to meet the requirements of the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Northern Territory of Australia Association Act 2003*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**Responsibilities of the Committee Members for the Financial Report**

The Committee Members are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards to the extent described in Note 1 and the *Northern Territory of Australia Associations Act 2003* and the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* and is appropriate to meet the needs of the members. The Committee Members are also responsible for such internal control as the Committee Members' determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee Members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AMITY COMMUNITY SERVICES INCORPORATED (CONT.)

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee and management.
- Conclude on the appropriateness use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee Members and management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Committee Members with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.



Nexia Edwards Marshall NT  
Chartered Accountants



Noel Clifford  
Partner  
04 October 2021



We specialise in the  
areas of alcohol, other  
drugs, gambling and our  
associated mental health.





# Amity

Community Services Inc

Phone (08) 8944 6565  
**1800 684 372**

155 Stuart Highway  
Parap NT 0820

PO Box 3628  
Darwin NT 0801  
Australia

**[www.amity.org.au](http://www.amity.org.au)**