

ANNUAL REPORT 2016



Amity
Community Services Inc

Our Vision: We aspire to be a leading community based organisation that values and actively promotes the adoption of healthier habits and lifestyles.

Our Values: Respect, diversity, professionalism, commitment to staff and excellence.

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Agenda

Location: Museum & Art Gallery of the Northern Territory
19 Conacher Street, The Gardens, Darwin

Date: 22 September 2016 at 5.30pm

**40 Years of service presentation
2016 Annual General Meeting**

Item 1: Present/Apologies

Item 2: Confirmation of Minutes of 2015 Annual General Meeting

Item 3: Reports
a) Chairman's Report
b) Treasurer's Report
c) Agency Reports

Item 4: Special Resolution
The Association must hold Annual General Meetings within 5 months after the end of the Association's financial year

Item 5: Election of the Management Committee

Item 6: Other Business
Nomination of Auditor for 2016/2017

Item 7: Networking & Refreshments

Minutes of previous AGM

DATE: 17 September 2015 at 5:00pm

LOCATION: 155 Stuart Highway Parap

Item 1: Present/Apologies

Present:

Drew Harper	Chairperson
Brett Hagan	Vice Chairperson
Gail Snell	Retiring Secretary
Chris Potter	Board Member
Nicola Coalter	Amity Staff
Venjie Diola	AltBat
Bernie Dwyer	Amity Staff
Johanne Gonclaves	Amity Staff
Sharon Greenof	Amity Staff
Donna Hunter	Amity Staff
Kylie Jericho	Amity Staff
Wendy Larn	Community Member
Pauline Mckenzie	Amity Staff
Michael Massingham	Amity Staff
Karen O'Dwyer	Community Member
Jodie Reichstein	Amity Staff
Rian Rombouts	Amity Staff
Brendan Sharp	CBF
Pip Sleight	Community Member
Brett Taylor	Amity Staff
Georgia Tranthem	Amity Staff
Paul Turner	Amity Staff

The meeting opened at 5.00 pm. Bernie Dwyer, Chief Executive Officer welcomed all attendees.
Apologies:

Sarah Andrews	AHA
Julie Beaumont	Treasurer
Des Crowe	AHA
Annie Farrell	Danila Dilba
Robert Lewis	Amity Staff
Alex Martin	Amity Staff
Kate Munro	Amity Staff
Mel Schofield	Amity Staff
Emma Schultz	Retiring Board Member
Tennele Shields	Amity Staff
Dr Mathew Stevens	Menzies School of Health Research
Minister Styles	Minister for Business
Rosemary Tipiloura	Community Member

Item 2: Confirmation of previous Minutes

The meeting sought confirmation of the previous AGM minutes.

Moved: Drew Harper

Seconded: Gail Snell

Motion: Passed

Item 3: Reports

a) Chairperson's Report

Drew spoke to his written report highlighting Amity's 40th year, alcohol as an ongoing and major issue in our community, the significance of the multi-venue self-exclusion project and the emerging issues around internet gambling. Drew also made special mention of retiring members Gail Snell for her long service and more recent board member Emma Schultz for her service. Drew also acknowledge Amity's Chief Executive Officer's 25 years of service and thanked all for their ongoing commitment and professionalism.

b) Treasurer's Report

Julie Beaumont tabled the Treasurer's report and noted that Amity has ensured it made provisions for long service leave and redundancy should we need these into our future and that the organisation maintains a strong working capital ration.

Moved: Brett Hagan

Seconded: Gail Snell

Motion: Passed

c) Agency Report

Public Officer/Chief Executive Officer's Report

Bernie discussed the complex biological, psychological and social context of drug use, risk and harm. He noted that in his 25 years working with Amity it has become common knowledge in the sector however the complexity of alcohol and drug use is still sometimes a controversial point of discussion in the media. Amity is the product of its people, almost 40 years ago some people in Darwin decided to take action about the ongoing harmful effects of alcohol that were being experienced by people in our community. Over the decades Amity has had the input of board and staff and its purpose has broadened.

Bernie also spoke about governance training with the Australian Institute of Company Directors and how during this training it became clear that the way we describe ourselves puts out a powerful message. Describing ourselves in a tax status category of 'not-for-profit' hardly indicates what our business is about. As a "for purpose" community organisation we could improve on our brand into our future.

Bernie made special mention of two retiring board members, Gail for her eleven years of service and Emma for her commitment over the past year. Bernie also particularly mentioned Drew, Julie and Brett's many years of service on the board. Bernie closed by thanking staff and board members for their commitment, dedication and professionalism.

Item 4: Election of the Management Committee

All Board positions were declared vacant and the meeting was advised that as there was only one nomination for each elected position all would be elected unopposed.

Position	Nominee	Nominated by	Seconded by
Chairperson	Andrew Harper	Chris Potter	Brett Hagan
Vice Chairperson	Brett Hagan	Chris Potter	Drew Harper
Treasurer	Julie Beaumont	Brett Hagan	Chris Potter
Secretary	Chris Potter	Brett Hagan	Drew Harper
Board Member	Phillipa Sleigh	Chris Potter	Brett Hagan

Item 5: Other Business

a) Selection of Auditor for the new period – carried forward to the first Board meeting.

Meeting Closed: 5.25pm

Chairperson's Report

2016 marks our 40th anniversary. I would like to take this opportunity to personally thank all our past and present board members and staff, who through their contributions have helped Amity become the diverse organisation it is today. Amity, like most community organisations, has had to confront and overcome many challenges over these past 40 years. We have had to balance achieving favourable financial outcomes whilst still striving to maintain and improve the wide variety of quality services we deliver.

This past year, we have made a concerted effort to strengthen our corporate governance practices with most board members attending courses with Australian Institute of Company Directors throughout the last twelve months. We have also commenced a board evaluation review which, when completed, will improve our board's performance and effectiveness.

In addition, we are also well into updating our strategic plan so we can put Amity in the best position possible to respond to community needs over the short to medium term.

Our next step at an operational level will be reviewing and updating our administration and financial management processes to ensure we continue to be as efficient and productive as possible in our service delivery to clients.

On a less progressive note, I have made comments in past reports that we have been trying to finalize a long term lease on the buildings at 153 – 155 Stuart Hwy and once again, we hope now with a change of government, that we can progress this matter further and secure Amity's place in Parap for the next 40 years.

Finally, I would again like to express my thanks to my fellow board members, Bernie, and all our staff for their unrelenting efforts in helping Amity continue to be a strong and relevant organisation. We cannot continue to build on our past achievements without everyone's ongoing dedication and commitment. I would also like to acknowledge and thank our funding bodies for their financial support over these past 40 years and their continued support in the years ahead.

We will inevitably have many challenges in the coming years and I look forward to continuing to be part of our team of professionals here at Amity, striving to meet the needs of our community.

Brett Hagan
Chairperson

Treasurer's Report

In a year when elections were pending both at a Federal and Territory level, the expectations were mixed regarding the effect on ongoing funding.

The reality however is that “business as usual” has prevailed and Amity’s operational performance and financial results have continued the positive trend of recent years.

Fundamentally, the existing programs have continued while the Gambling Self Exclusion Project, which commenced in the previous year, has made significant progress.

Grant income has increased by \$200k to almost \$2.2m and expenses have increased by \$234k largely as a result of the Self Exclusion Project taking shape.

Management of Amity funds includes the provision for future planning/expansion and this year \$120k has been added to the Building Planning and Service Development provision.

Although staffing always presents a challenge, with both recruitment and retention reflective of the overall Territory environment, the effective use of available human resources continues to ensure that Amity meets the objectives of the funding guidelines.

Bernie and the team continue to overcome the challenges that present throughout the year and have again achieved an exemplary result.

Julie Beaumont
Treasurer

Chief Executive Officer/ Public Officer's Report

The first of April this year marked 40 years of service for Amity. Originally it was called Darwin and District Alcohol and Drug Dependence Foundation and was set up to address the negative consequences of excessive drinking and drug use in Darwin. The organisation initially resided in Cavenagh Street, it moved to its current location, I believe, in 1984, and was called Amity House though the community seemed to refer to it simply as Amity. Despite a couple of name changes such as "Community Drug and Alcohol Services", the community continued to refer to the agency as Amity, at times causing confusion. Finally in 1997 the association got the message and officially named itself Amity Community Services Inc. The approach broadened from a focus on dependence to harm reduction in the late 1980's and expanded into gambling harm reduction in the early 1990's along with associated mental health.

Over the years Amity has benefited from committed, informed and visionary board members and staff. They have been willing to take on new information and approaches. They have stayed focused on their business and committed to an evidence informed approach. Amity owns its purpose built counselling offices and administration building. It has strong financial underpinnings and governance structures with a knowledgeable and experienced board. It retains long term qualified and experienced staff and has a continuing commitment to professional development. Amity is asked to provide input to the media, policy discussions and enquiries regarding alcohol, other drugs including methamphetamine and other illicit drugs, gambling impacts, domestic violence and other initiative such as the government initiative to reduce red tape. Amity, during its time, has achieved well-developed, client-centred, evidence-informed service with a solid reputation. The service has worked with thousands of Territorians who rate the experience highly and recommend the agency to family and friends.

This year, Amity has started working with Australian National University, and Menzies School of Health Research in a pilot project. The aim is to address the negative impacts of gambling through the implementation of a health promotion framework to work with communities to deliver gambling education and support services to rural and remote communities in the Northern Territory. The project will be working with Indigenous communities in a collaborative and consultative way to develop and build community capacity to address the impacts of gambling. It will pilot a health promotion approach to reduce the harms associated with gambling problems in the Northern Territory Indigenous population and develop gambling harm-minimisation strategies and educational material that is sustainable, relevant, and workable in the unique context of rural and remote communities. It will also develop and implement a rigorous evaluative strategy to better understand the intended and unintended impacts of the health promotion framework to address gambling in the complex social and economic setting. The evaluation will engage both qualitative and quantitative method expertise. We provided a placement for a student from Charles Darwin University as part of their social work studies. The gambling team has expanded further this year with some additional project work apart from the ANU Menzies Amity project.

We have a public awareness project, Red Flags, focusing on red flag gambling behaviours. The behaviours are identified through research undertaken by Dr Anna Thomas, Professor Paul Delfabbro and Dr Andrew Armstrong from Adelaide University and Swinburne University of Technology. We are moving research results to practical information for the community. In this project we are working with italk studios to communicate gambling public health information to the community. The gambling program also provides counselling, a 24 hour telephone helpline as well as community education, and venue training and support. The oldest component of the service continues to provide client centred counselling and education relating

to alcohol, other drugs, gambling and associated mental health.

This is on a face to face basis or via phone or email. It is designed for both individuals who are experiencing problems and family and friends who may have concerns or are themselves affected by another's use of alcohol, drugs or gambling. It is a service that is well used. We also continue to work with a number of town communities through a community development model to support people to address issues relating to, or leading to, problematic use of alcohol, drugs or gambling. We are very conscious of the social determinants of health and our need to work with the communities, other organisations and government as education, housing, safety, employment and availability of resources impact on opportunities and choices. Social determinants can not only lead to poorer physical and mental health, involvement in child protection, youth justice and criminal justice, and greater consumption of alcohol and drugs, but are a strong predictor of future negative outcomes including lower life expectancy.

This year, Inpex has provided philanthropic funding to support some of the work we are undertaking with young people from the town communities. We are developing a mentoring/pre-employment project to assist the young people to stay engaged in school, gain a clear understanding of pathways to work, and the challenges, benefits and future opportunities for employment with reasonable income. This work is squarely aimed at addressing some of the social determinants described above. We are grateful for the support and flexibility Inpex has provided through their funding but also by assisting, enabling and encouraging some of their Indigenous employees to become mentors. I would like to thank all of the mentors, from both Inpex and the wider community, for their willingness to share their experiences and encouragement with the young people from the communities.

I would like to thank the staff for all their efforts and commitment to the organisation. Your efforts in client services, education, training, in house training, professional development and strategic planning are greatly appreciated.

Again the board has been very engaged this year. They have participated in governance training, undertaken a board evaluation, reviewed and redeveloped the strategic planning as well the usual board meetings and governance activities. I thank them for their guidance, support and commitment to the organisation. As the Public Officer and as with past years I would like to acknowledge that Brett Hagan, the current Chairman of the Amity Board, has a pecuniary interest in Insurance Risk Solutions. They are insurer associated with the NT Chamber of Commerce and provide Amity with cover. Due to the conflict of interest, Brett Hagan does not participate in the decision making on the purchase of insurance.

Amity would like to acknowledge the support it receives from its funders, namely the NT Department of Business, NT Department of Health, the Federal Department of Health, Inpex and other donors. Thank you, without this support we could not deliver the services to our community.

Bernie Dwyer
Chief Executive Officer and Public Officer

Counselling Intervention Services

The Counselling Team continues to provide professional counselling, support, and education services to people in Darwin, Palmerston and the wider community. We focus on the areas of alcohol, other drugs, gambling and associated mental health concerns. People attend to address their own use, someone else's use, co-existing mental health issues and other related concerns. The Counselling Intervention Service remains funded until June 2017.

With a full team on board this past year, service delivery has remained consistent and the wait list has been kept to one or two weeks for the majority of the time. The availability of evening appointments continues to be popular for people who are unable to attend during normal business hours. The team continue to provide counselling and information services for the Gambling Helpline during business hours.

Amity's counselling team is multi-disciplinary and includes mental health nurses, social workers and generalist qualified counsellors. The knowledge and extensive experience of this team is the result of an ongoing commitment to and involvement in continuing to build professional capacity to work in the areas of alcohol, other drugs, gambling and related mental health fields. Rian Rombouts continues to coordinate the team, Johanne Goncalves and Paul Turner maintain fulltime roles, and Melanie Schofield and Kylie Jericho continue as part-time employees.

In line with Amity's vision of being an organisation that values and actively promotes the adoption of healthier habits and lifestyles, we continue to provide community education, workshops and presentations to other government and non-government organisations and services. We regularly run health promotion and information stalls. This year we held stalls for students at Casuarina Senior College (CSC), Roseberry Middle School and Darwin High School, at the Cowdy Ward's Open Day, and the NT Police, Fire and Emergency Services Open Day at the Peter McAulay Centre. We also attended Summer Sessions Music Festival and provided harm reduction messages and promotional materials regarding alcohol, other drugs and high-risk behaviours associated with recreational drug use.

The counselling team participate in a weekly round of the mental health ward at the hospital. This enables our team to continue to be aware of mental health issues and systems, to build and maintain professional working relationships and networks, and to create referral opportunities across the two systems. The counselling team continues to support research on substance use by participating in both the NT Ecstasy and Related Drugs Reporting System (EDRS) and the Illicit Drug Reporting System (IDRS) on an annual basis.

Amity developed three new health promotion posters targeting individuals who may not identify their alcohol use as problematic despite consumption being at unsafe levels. The decision to develop these posters followed on from the release of a number of research papers reporting on high numbers of individuals not linking their alcohol consumption to problems in their lives and not accessing services. In recognition that not all people who develop a problem with alcohol require professional assistance, the posters are not simply an attempt to prompt help-seeking but also an awareness raising campaign about the real and potential risks of regular high level alcohol consumption.

Amity continues as partners in the Champions Project designed to enhance the capacity of non- Lesbian, Gay, Bi-sexual, Transgender and Intersex (LGBTI) specific organisations to respond to the mental health and

wellbeing needs of people who identify with one or more of these communities. This project is in its fourth year and Amity has been involved for almost two years now. In the past year we have achieved:

- an increase in referrals from other agencies;
- increased capacity to recognise risk factors for client groups and respond appropriately;
- increased awareness of additional support systems for LGBTIQ populations; and
- the inclusion of support services contact information on our website and advertising of our services in relevant forums.

Amity recently signed to the project for a further 12 months. Kylie Jericho and Paul Turner remain as the identified Amity champions for the project.

The counselling team continues to work at building and maintaining professional working relationships with other services in the interests of better supporting our clients' needs. This includes:

- weekly attendance at the Cowdy Ward Round Meetings at Royal Darwin Hospital;
- regular contact with staff in the following agencies: Support Link, NT Hepatitis and Aids Hepatitis Council (NTHAC), Somerville Financial Counselling Services, NT Primary Health Network, North Australian Aboriginal Justice Agency (NAAJA), Department of Justice - Community Corrections, Anglicare Financial Counselling Services, Prison In Reach Service, NT Legal Aid (NTLAC), Darwin Community Legal Service (DCLS), NT Tobacco, Alcohol and other Drugs Services (TADS), Top End Mental Health, Team Health, Headspace, YMCA, Relationships Australia NT (RANT), Wise Employment, Lawyers in private practice, Dept. of Children and Family Services, Mission Australia and Banyan House;
- building connections with the NT Police through both SupportLink and the Domestic Violence Unit;
- building networks with community based support groups providing peer support to family members of people with problematic methamphetamine use; and
- participation in bi monthly Mental Health Network Forums and the AADANT Sector Forum.

Amity is committed to providing services that are appropriate and adhere to the highest ethical standards, and pursuing excellence through continual reflection, improvement, best practice and innovation. In line with this we continue to commit to and support regular professional development for the counselling team including the following on a monthly basis: individual, external clinical supervision, and in-house peer supervision and training as well as group clinical supervision with Dr Clive Allcock - a psychiatrist with extensive knowledge in the area of substances and gambling treatment and experience as a key witness in law courts.

In addition, we participate in relevant workshops and training as available. Training in the past 12 months has included:

- Dealing effectively with users of methamphetamines, Dr. Nicole Lee
- Opioids Information session for GPs & other health professionals
- Mindfulness & Relationships and Liana Taylor - The Mindfulness Centre.

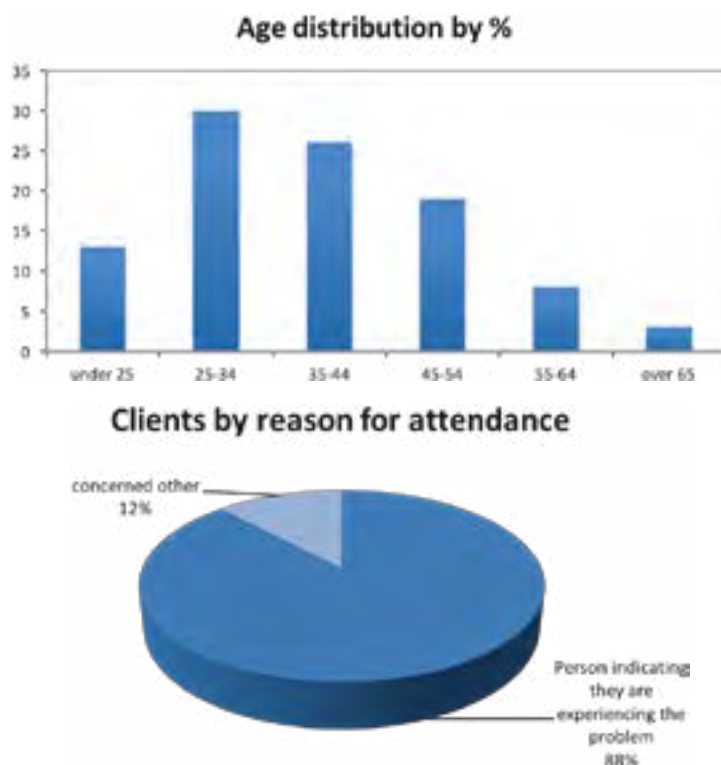
Conferences attended include:

- National Association of Gambling Studies (NAGS) Annual Conference
- Responsible Gambling Forum, Darwin
- AADANT Sector Forum; Drug and Alcohol Nurses Australasia (DANA) Annual Conference
- NCETA online training designed to guide frontline workers' practice when assisting people affected by crystal methamphetamine, their families, co-workers, and the Mental Health Academy (MHA) by undertaking CPD activities to develop skills on various training videos and courses.

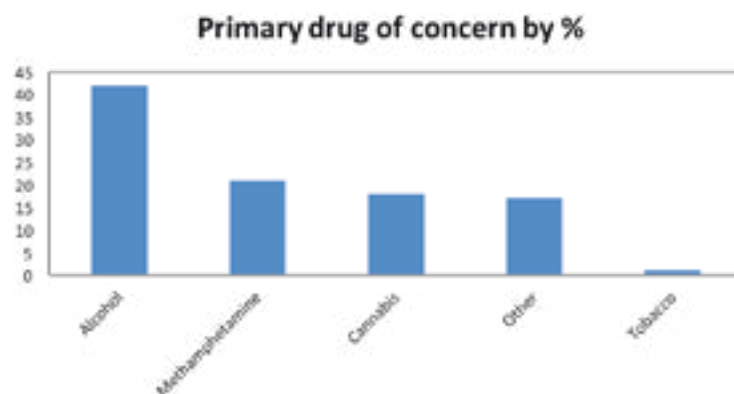
All staff participate in monthly in-house training in Motivational Interviewing as we recognise that it is one of the most effective and validated therapeutic approaches in the areas of alcohol and other drugs, and the most useful in facilitating behaviour change.

In line with our commitment to providing client services of the highest professional standard and our commitment to continuous evaluation of all our programs, Amity has engaged researcher and consultant, Perry Morrison, to work with the counselling team in further exploring a range of areas including peer observation and feedback, identification of professional development needs, and effective, transparent and useful client feedback processes.

This year, counselling had 320 new clients engage with our services with an average of 3 sessions for clients who attended face-to-face counselling. Our client data show that 65% of these clients indicated male and 35% indicated female as their gender. Aboriginal and Torres Strait Islander people make up 30% of our face-to-face clients with the remaining 70% identifying as non-Indigenous.



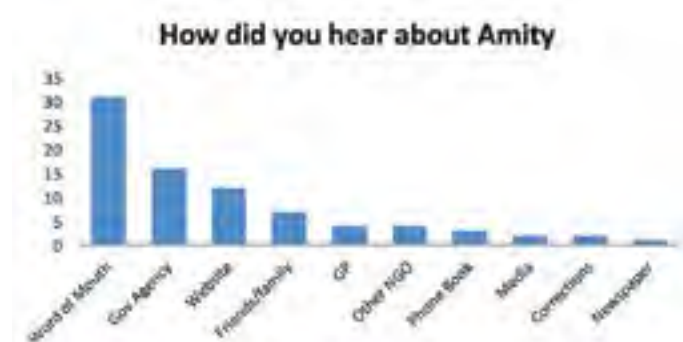
88% of face-to-face clients indicate they are the person with the problem.



Alcohol, methamphetamine and cannabis remain the top three primary presenting issues for our counselling service.



More than half of clients presenting to Amity indicate they are 'self-referred'.



More than 30% of clients indicate they heard of Amity through word-of-mouth. The website has also been important for people seeking help.

We acknowledge the Territory Government's departments of Health and Business, and the Federal Department of Health for their ongoing support which enables Amity to deliver these important professional services to people and concerned others regarding alcohol, drugs, gambling, and associated mental health concerns.

Rian Rombouts
Coordinator – Counselling, Information and Education Services

Illicit Drug Counselling & Referral Project

The Illicit Drug Counselling and Referral Awareness Project provides counselling services, drug education and information, pathways into treatment and referral options along with a suite of health promotion material for a wide range of venues and services. The project works with a system approach by engaging a network of stakeholders who may be close to points of contact with people who use illicit drugs to disseminate information through key messages.

This year, we again see in the counselling data (refer to that section) that methamphetamine use has been identified as the primary illicit drug of concern for people presenting at our counselling service (21%). The next illicit drug of concern for our client group is cannabis with 18% of clients indicating cannabis as their primary illicit drug of concern. A further 17% of clients indicated a range of all other illicit substances such as heroin, cocaine, morphine and volatile substances.

This year we have developed and presented an information session titled 'Methamphetamines – The Myths and Misconceptions' to frontline workers, workers in women's shelters, the Australian Psychological Society (NT), domestic and family violence staff, and at the Family Law Conference held in Darwin.

Health Promotion has been a large part of the project outcomes. This year, Amity has also attended health expos at middle and high schools and community events including NAIDOC and Seniors' Month activities. We have continued with our illicit drug toilet door campaigns in Darwin Airport targeting fly-in-fly-out workers, Charles Darwin University toilets targeting young people with harm reduction strategies, and through advertising in a range of publications such as Unions NT which is disseminated through construction networks. To compliment this campaign we have a range of harm reduction messages available on postcards. This campaign is highlighted in a population level advertising campaign on the back of a Darwin city bus with the key message of 'treatment works'.

Amity continues to provide updated referral information and options through visits to doctors and medical health care providers in the greater Darwin region and updated materials for people in waiting areas to access. We know from evidence that general practices are key points of contact for people experiencing health issues and that formalised referral procedures are useful in this sector. It has been noticed that since these pathways have been established there has been a greater utilisation of the process.

This year, to celebrate Amity's 40 years of service, the project worked across the agency to develop new adverts highlighting change with alcohol, drugs and gambling. Illicit drugs remains an issue for our community with ongoing health promotion required to enable information about drugs, the harms and treatment service accessible.



Pauline McKenzie - Project officer
Bernard Dwyer - CEO

AOD Indigenous Town Communities Project

Over the past 12 months, the AOD project continues in emphasising a broader array of positive engagement and diversion activities that work to address the social determinants of health that underpin ongoing problematic use of alcohol and other drugs. The project has expanded its off-community initiatives including camp programs and activities that encourage engagement with service organisations, employment, sport, arts and cultural pursuits. This represents a natural evolution of the project as it meets changing needs from communities as well as fostering wider community links.

Camp programs have helped people and families to address key issues affecting the community including violence, substance use, parenting, grief, employment and housing. These diversion activities provide families and individuals with some respite from pressures of community living. These camps have been conducted in close collaboration with other service providers including Relationships Australia, The Healing Foundation and Darwin Aboriginal Women's Service.

The project continues to implement its ongoing focus for change-ready families utilising the planned activities of women, men and youth programs. Awareness raising and education are components of these approaches that collectively supports harm minimisation by engaging people in positive, future-oriented activities that supplement AOD community education and awareness raising activities. Workshops promoting strategies that reduce harms associated with inhalants, alcohol and other drugs are provided into communities by Amity staff. These workshops are customized to the cultural and learning needs of the client group.

Project Officers work closely with Department of Education, young people and parents to develop school re-engagement processes with a range of positive outcomes. During this reporting period the project gained greater traction in identifying and working with children not attending school. The project has noted an increase in parental involvement in these activities, more consistent levels of attendance and greater independence shown by young people, such as more frequent use of public transport to attend school and engage in activities. It is clear that improvement in school attendance for these young people will require greater resourcing. Current opportunities for school re-engagement in the system are limited, and face challenges and struggles with the resources and flexibility required to cope and engage with some young Indigenous people experiencing challenging behaviours with extensive periods of school absences.

Earlier and more intensive intervention with these young people could improve short term and long term life outcomes, prevent entry into the juvenile and criminal justice systems, overcome early stage substance use and improve long term employment prospects. However this can only be achieved with committed resources of evidence-informed flexible interventions catered for the individual.

Alcohol and volatile substance use continues to impact on community life. Amity has worked with communities to suppress use with successes in the reduction of volatile substance use by young people. Alcohol and tobacco remain a negative influence within some Indigenous town communities.

High levels of unemployment, poor housing, overcrowding, poor sanitation, low education achievements and lack of full engagement in the broader community are consistent with the social determinant of health and predict that poor health outcomes, overuse of alcohol and other drugs and ongoing mental health

issues, involvement in the criminal justice system are likely outcomes for some. Therefore partnerships with people in communities and services will provide a greater opportunity and begin to address the negative consequences people experience.

The current project builds on previous work in addressing harms associated with the use of alcohol and other drugs in the Darwin region. The project has extended and continues to include community development work to address volatile substance use and alcohol and other drugs in some of the Aboriginal Town Communities in Darwin. Amity's strong relationships with communities also facilitate and assist access by other agencies. For example, the NT Legal Aid Commission made a formal request for Amity's assistance in introducing its staff and services to several communities in order to deliver services.

Outcomes

The relationship with Northern Territory Alcohol and Other Drugs team in the Department of Health remains strong, as evidenced by jointly organised and delivered volatile substance workshops and ongoing collaborative visits to retailers. The project is comprehensively networked with volatile substance related stakeholders and remains active in the delivery of information, advice and education to retailers and contractors on supply and demand issues. The volatile substance advisory network established in 2014 continues to meet quarterly as a Northern Territory wide group addressing specific issues relating to volatile substance use and to encourage greater collaboration and information sharing. This network which includes representatives from the Northern Territory Government has recently focused on issues associated with the roll out of low aromatic fuel.

Project support occurs across a range of issues that people experience such as housing, income support, custody issues, driver licensing, after school support and judicial issues. The project is increasingly interested in facilitating change at the level of individuals and families with the long-term objective of building better communities with greater independence and the ability to strengthening their own advocacy for service provision. Workers remain observant for signs of readiness for change and provide practical support as needed.

The youth program has expanded partnerships to provide a wider array of sports, music, creative and cultural activities within the broader Darwin community for young people to engage with. The continuation of scholarships provided by Amity, has enabled some young people to engage with school, sports and cultural activities whilst also supporting parents to plan with and for their young person's future engagement in these areas. Twelve scholarships have now been awarded to young people who have met requirements in terms of planning, commitment and school attendance. These scholarships are follow-on from the Eye-See photographic workshop delivered in 2013.

The project has continued to work closely with Corrugated Iron Youth Arts in joint arts based activities for young people. In particular, Corrugated Iron Youth Arts is working with Amity to provide an after school arts program in Bagot, Knuckey Lagoon and Palmerston Indigenous Village communities. This encompasses circus skills, visual arts, team and individual sports and video/film production.

Two of the four workers in this project are Indigenous with both the other non-Indigenous workers having extensive experience working with Indigenous communities. The project's ongoing data collection and practice is highly consistent with an action-research methodology. For example, the project has implemented more detailed and regular documentation from staff working with communities. The process documents community dynamics more comprehensively and allows activities to be reviewed as needed in order to enhance outcomes. A review of the process reveals that it has become a regular administrative practice that helps support dialogue between workers and management. Morrison Associates Pty Ltd continues to operate as the project's external evaluator.

Amity has been supported by INPEX Ichthys LNG Project to deliver a mentoring activity titled "Supporting Positive Role Models". These activities see Aboriginal and Torres Strait Islander mentors discussing their stories, culture and career experiences with Indigenous young people. The mentors are locally identified Aboriginal and Torres Strait Islander people who have achieved positive life and work outcomes. An important aspect is to present young people with a realistic picture of what it means to achieve career objectives, including experiences both challenging and rewarding along the way. One of the outcomes will be a documentary style video produced and made available to young people. The activities are providing an opportunity for Aboriginal and Torres Strait Islander young people to develop life skills, healthy habits and self-confidence.

Conclusion

The communities in which we work are constantly challenged by social and economic determinants of health. Consideration needs to be given as to what the future holds for this project given that the current secured funding from the Federal Government ends 30 June 2017.

There are positive outcomes, particularly from developing relationships that have assisted in improving some health outcomes and reducing harms associated with inhalants, alcohol and other drugs in the Aboriginal Town Communities where we work. Strong relationships with a broad range of community and government organisations along with collaborative work has assisted in reducing some impacts of the social determinants to health and will be able to assist in the further development of activities underpinned by public health and human rights into the future.

Michael Massingham
Coordinator
AOD Indigenous Communities Project

Gambling Services & Projects

Regulated and unregulated gambling activities are part of the social and cultural fabric of the Northern Territory. The past year has seen the increase of licenses for electronic gaming machines and change in legislation for betting exchanges in the policy arena. This year the Gambling Program was successful in attaining a 3-year funding contract from the Community Benefit Fund's Gambling Amelioration. This contract enables us to reduce administration time and focus on service development and delivery. The program continues to be the primary deliverer of a diverse range of gambling intervention, protection and prevention services across the Northern Territory. Our well-established, long-term relationships enable us to work systemically with governments, industry, academics, other service organisations, the community and individuals. We continue to provide face-to-face counseling services for problem gambling and support for people choosing self-exclusion, as well as a range of information and education sessions for people and the broader community. We also continue to maintain information on gambling and referral options on our website and enables the provision of service for the 24-hour Gambling Helpline and brokerage of services in Alice Springs.

This year Amity advocated for evidence-informed policy that views community impacts from the expansion of electronic gaming machines through the prism of harm, social impact, and detriment to other businesses rather than just the lens of the economy, employment and entertainment. Our knowledge and experience from over two decades of working with this theory has shown us that the systems approach offers the best opportunity for reducing risk and harm associated with gambling. Amity acknowledges the diverse agendas and conflicts of interest when working with this approach. We maintain a clear objective of identifying where there is a commonality of agenda in order to foster strategic alliances while developing initiatives aimed at reducing the risk and harm in relation to gambling.

People

This year Jodie Reichstein left for administration work with a youth focused organisation and Alex Martin finished working with us in facilitating gambling information and painting workshops with remote communities across the Territory. Alex leaves us to travel the wide lands of Australia with her partner. Georgia Tranthem joins gambling after completing work in the resource initiative for last year's Medicare Local funded project. Georgia works part-time in the multi-venue self-exclusion project development and health promotion campaign while she completes her honours year in psychology. Tennele Shields comes across from the administration and quality role to lead project work around Responsible Gambling Awareness Week and Red Flags: A Public Health Campaign. Tennele brings her knowledge and experiences from her current studies in health sciences to the public health perspective. Donna Hunter continues in a part-time role with a focus on the data collection project. This year Dianne Weaver joins the program from her recent role within a club environment to lead our projects with venue training, community liaison support, and venue specific health promotion.

Multi-venue Self-exclusion

Responsible gambling extends beyond the individual to gambling products and spaces, providers and policy influencers and makers. This year we reviewed and collated national and international research and practice for self-exclusion. Self-exclusion is a strategy underpinned by harm-minimisation and undermined by the opportunity to gamble at venues, with different operators, on diverse products, and in various locations where a single venue approach is in place. Our extensive experience in working with venues across the Territory and with people wishing to self-exclude showed us there were opportunities for improvement

in this important harm reduction initiative. We have a 3-year contract from the Department of Business through Gambling Amelioration of the Community Benefit Fund to review, develop, and implement a multi-venue self-exclusion program across land-based venues with electronic gaming machines. The aims of the project are to strengthen self-exclusion to align with best practice models of multi-venue options for a quick and simple, flexible strategy that has a centralised database managed by a single entity. The project will also enable us to develop and disseminate a public health campaign for self-exclusion and work to evaluate our process.

Red Flags

Our practice has built an evidence-informed knowledge base in which we strive to apply to our ongoing work with industry employees. Some emerging research has found when employees feel more confident in responding to gambling problems they tend to manage their stressors in more practical ways thus reducing staff turnover.

During the past year we reviewed extensive research of in-venue indicators of problem gambling and again built on previous successes in our collaboration with italk studios to develop Red Flags, a public health gambling intervention. Red Flags is focused on developing awareness and understanding amongst gambling venue staff of behaviours consistent with in-venue indicators of problem gambling. Red Flags Training Videos has been embedding into our face-to-face training modules for employees working in venues with electronic gaming machines. Red Flags is consistent with a public health approach in that it is aligned with early identification and intervention with people evidencing problematic behaviour, and avoids shame and stigma associated with pathologising problem gambling behaviours. Red Flags planning and implementation was based on best practice evidence, and adopted evidence based practice amenable to review and assessment for ongoing project guidance and improvement.



Feedback showed that humour was effective in key messages



A range of prints and other materials was also developed to further support training

Feedback found the media resources were interesting and entertaining and clearly displayed problem gambling behaviours in a way that is engaging and humorous. People told us that a number of the depictions resonated with them. During the pilot phase, participants completed free response and Likert type 7-point scales with the results showing people felt the training changed their understanding (a mean of 6.4 out of 7) and was useful for their work (7/7).

Qualitative responses indicated that most training participants had a reasonably good grasp of common red flag behaviours at the outset of training and their knowledge and skills were widened as a result of this course. The majority of respondents also appreciated the training videos, the interactive media and group discussions that formed the basis of the training.

During the implementation of Red Flags into our suite of training packages, other training participants completed revised feedback/assessment containing both 7-point Likert scales and free response items. The results show respondents felt more confident in assisting people with gambling issues (7/7) and had increased their knowledge of problem gambling (7/7) with more skills to assist someone with gambling problems.



In addition, the resources are available through italk studios website (<http://www.italkstudios.com.au/gambling/>). From January to June this year, italk studio's website has recorded 531 page accesses and their You Tube channel has recorded 43.

Services

Amity's counselling service and 24 hour helpline service provided therapeutic interventions for 108 new clients over the past year. Data collected for our counselling service showed that 77% of people indicated they were self-referred and more than 80% of those people attended for more than one session. Seventy-seven percent of people engaged in our counselling service for problems with gambling indicated that 'pokies' were their primary area of concern with a further 25% of people indicating 'sports betting' as their primary concern. Over 80% of people calling the 24 hour helpline resided in the greater Darwin area. Twenty percent of callers indicated their source of referral as 'poster in a venue' further demonstrating the usefulness of having harm minimisation messaging and helpline numbers throughout the gambling environment. Out of the callers completing demographic information, 82% indicated they were male. The primary areas of negative consequence people were experiencing as a result of gambling was indicated as: financial, family and relationships and mental health concerns.

Our project work continues to develop and expand. Project officers continue to collaborate with counsellor/educators in the ongoing development and delivery of a range of information and education sessions throughout the broader community sector for people working with clients with gambling problems and also for people in residential treatment programs where gambling has been identified as an area of concern for the client group. We also continue to work with other service providers in the collection of gambling related service data. Health promotion information targeting specific populations and the broader population continues to be developed and disseminated. This year we facilitated awareness workshops with people in Nauiyu Community (Daly River), Elliott, Ali Curung and Tiwi Islands in the communities of: Milikapiti, Pirlangimpi and Wurrumiyanga around safer gambling and potential risks and harms of gambling. We supported Indigenous Community Television Limited in their development of short stories/dramas that depict gambling harms with the community of Amoonguna in Central Australia.

We also supported tertiary and secondary education institutions to highlight the risks and harms around problematic gambling in their population groups. This is in the form of broad population level messaging through diverse media platforms and attendance at a range of community and school health promotion activities.

Responsible Gambling Awareness Week 2015 was undertaken and delivered poster displays Territory-wide including in 69 venues with the theme of the week being 'Know when to take a break'. The aim of the week is to raise awareness with the ongoing collaboration between industry, government and other service providers and steered by Amity. The week is supported by a range of events, publications and media with the adverts available on Amity's You Tube channel (<https://www.youtube.com/channel/UCVzvjqFnBD9u-ald0RQVIs0Q>).



We worked with Dr. Marisa Fogarty (ANU), Dr. Helen Breen (Centre for Gambling Research at SCU) and Ashley Gordon (Aboriginal Australian from the Western NSW community of Brewarrina, a descendent of the Gamilaroi people and gambling consultant) to deliver a webinar - Addressing gambling in Indigenous communities: Embracing community, diversity and wellbeing – through the Australian Institute of Family Studies. This webinar described the effects of gambling in Indigenous communities, and discussed a health promotion framework to inform policy and practice. Ongoing collaboration with Dr. Marisa Fogarty from ANU in regards to the development and pilot of health promotion initiatives addressing gambling in Indigenous communities in the Northern Territory (a research/practice/intervention/evaluation initiative with Amity, ANU and Menzies) has been successful in a 3-year funding contract. This is very exciting as it comes at the end of a year's work with Dr. Fogarty in further exploring and understanding of a health promotion framework to address gambling with Indigenous people in their remote communities.

For more information about the project and collaboration please visit: <http://caepr.anu.edu.au/gambling>

Future

With the changing landscape of media, advertising and online gambling, new challenges will be emerging for service provision. Ongoing expansion and development in the design of electronic gaming machines, the gambling environment being available 24/7, and businesses engaging with technology, advertising and social media platforms at faster rates than health promotion, we have a challenge confronting us to stay abreast with prevention messaging and strategies. With ongoing unregulated card games, continuing the work with ANU and Menzies will be critical in guiding our services and public health promotion into the future.

Next year marks twenty years according to a previous Amity publication of Crocodiles, Calcuttas and Card Games. Although it is unlikely that we will find a title quite as good, it seems timely to reflect on our experience and knowledge of the influencing factors, some unique to the Territory, others common across borders and boundaries. We recognise that like other lifestyle behaviours, gambling is a normal behaviour influenced by individual, social, cultural and historical factors with costs and benefits related to the products, places and people.

Our ambition and challenge is to continue to participate in the development of evidence informed policy and practice, maintain and further develop relationships that provide us with understandings and practice in the systems approach and learn from and implement knowledge from research to continue our program's aim of reducing risk and harm from gambling across the Territory.

Nicola Coalter
Deputy Executive Officer
Coordinator of Gambling Services and Projects

Quality Management Report



The overarching goal of quality within the Standards is to meet the expectations of our clients in every interaction, every time. ISO 9001 is the world's most widely recognised Quality Management System. It helps organisations meet the expectations and needs of clients, continually monitor and manage quality across all operations, and outline ways to achieve, as well as benchmark consistent performance and service. Internationally, it is the quality system of choice.

At Amity we work to pursue excellence through continual reflection, observation, improvement, best practice and innovation in all levels of our work. We use our quality management system to capture feedback from our internal and external community, to schedule and track compliance, risk and improvement processes, and to hold organisational knowledge in a system that will be maintained through time and change.

Committing resources for accreditation and adopting a systems process that documents and links the monitoring and measuring progression of quality for our client, staff and stakeholder groups are an ongoing strategy for Amity. Maintaining and further developing our Quality Management System has required a commitment of resources to an ongoing learning process throughout the organisation. Over the past year we have shifted our thinking and actions to embedding a culture of formally collecting organisational knowledge of compliance, risk, and improvement through whole organisation use of our quality management system.

The quality management system work requires ongoing review, reporting and building of internal capacity across the agency. During the previous 12 months we measured key areas of practices as required by ISO 9001. From our audit processes we have demonstrated consistent improvement in managing governance, operational, finance, resource and risk management along with service delivery outcomes meeting expectations of clients and contracts. These processes have enabled us to maintaining accreditation.

Bernie Dwyer - Chief Executive Officer

Nicola Coalter - Deputy Executive Officer

Work Health & Safety Report

Work Health and Safety Group meets bi-monthly to ensure that Amity complies with any duty or obligation under the Work Health and Safety Act. This is achieved by exercising due diligence, which means the group:

- acquires and keeps an up to date knowledge of work health and safety matters;
- ensures that communication processes are in place between the entirety of Amity staff to enable hazards to be identified and risks to be eliminated or minimized; and
- ensures that information regarding incidents, hazards and risks is received, documented, considered and responded to in a timely way.

The Work Health and Safety Group have developed a framework which addresses issues identified on the Amity Quality Management System. Examples of this are regular policy reviews, the monitoring of First Aid kit maintenance, the undertaking of vehicle safety checks, and the timely responses made to improvements and feedback from Quality Management System.

Throughout the year, the Work Health and Safety Group have been working on combining and linking the earlier Work Health and Safety documents with the updated documents in the Health and Safety Handbook. The Handbook provides regular updates including new developments in best practice and changes to Work Health and Safety legislation.

Current practice includes:

- having Work Health and Safety as a standing agenda item for each staff meeting;
- ensuring that Work Health and Safety risk management is incorporated into all program activities and that hazard identification, risk assessment and control are maintained;
- developing and recommending Work Health and Safety policies and procedures;
- ensuring effective injury/incident reporting procedures;
- ensuring that the procurement of any equipment takes into account Work Health and Safety matters;
- ensuring that regular hazard inspections of the workplaces occur;
- incorporating Work Health and Safety updates and information into regular reporting provided to the Board of Management, CEO and staff;
- ensuring that Work Health and Safety issues are part of all training provided for staff, including induction;
- ensuring that contractors and visitors are provided with appropriate and reasonable Work Health and Safety information at site entry; and
- ensuring that the work environment is a safe environment.

Michael Massingham and the WHS Group.

AMITY COMMUNITY SERVICES INCORPORATED
SPECIAL PURPOSE FINANCIAL REPORT
for the period ended 30th June 2016

SUSANNE LEE & ASSOCIATES PTY LTD

CERTIFIED PRACTISING ACCOUNTANTS

Phone: 0418897757
Email: suelee@bigpond.net.au
PO Box 475 Mudgeeraba QLD 4213
ABN: 29 161 528 481

AMITY COMMUNITY SERVICES INCORPORATED
SPECIAL PURPOSE FINANCIAL REPORT
YEAR ENDED 30 June 2016

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AMITY COMMUNITY SERVICES INCORPORATED
STATEMENT BY THE MANAGEMENT COMMITTEE

for the year ended 30th June 2016

In our opinion –

1. The accompanying financial report as set out on pages 4-16 being a special purpose financial statement, is drawn up to present fairly the state of affairs of the Association as at 30th June 2016 and the results of the Association for the year ended on that date;
2. the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association; and
3. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

We confirm as follows:

- a) The name of each committee member of the association during the relevant financial year were:

Chairperson	Andrew Harper
Vice Chairperson	Brett Hagan
Treasurer	Julie Beaumont
Secretary	Chris Potter
Board Members	Phillipa Sleight & Crystal Triggs
Public Officer	Bernie Dwyer

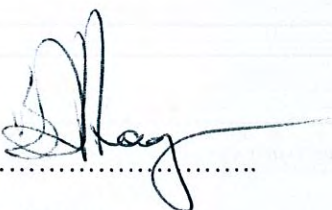
- (b) The principal activities of the association during the relevant financial year were:

Amity Community Services Incorporated aims to provide a range of services, which assist individuals in the community to choose healthy lifestyles and develop healthy living conditions, particularly as these relate to drug use and other issues pertaining to habit-forming behavior.

- (c) The net surplus of the association for the relevant financial year was \$30,196.76

Signed at Darwin on

27/4/2017



Chairperson



Treasurer

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**INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF AMITY COMMUNITY SERVICES INCORPORATED**

Report on the Financial Report

I have audited the accompanying financial report of Amity Community Services Incorporated which comprises the balance sheet as at 30 June 2016 and the income and expenditure statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's statement.

Committee's Responsibility for the Financial Report

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility/Scope

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements, plan, and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical requirements.

Audit Opinion

1. In my opinion the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial report and the *Associations Act*, the financial position of the Amity Community Services Incorporated at 30th June 2016 and the results of its operations for the year then ended.
2. The financial accounts are complete and accurate and the balances of grant funds remaining are identified and are recorded as Unexpended Grants in the balance sheet.



SUSANNE LEE, CPA
5/08/2016

Amity Community Services Incorporated

Balance Sheet

June 2016

	This Year	Last Year
ASSETS		
Current Assets		
Bank/Investment Accounts		
BoQ Main Cheque A/C	\$22,484.12	\$52,464.29
BoQ MH/AOD A/C	\$39,501.66	\$61.16
BoQ Cash Management A/C	\$1,356,572.08	\$1,255,556.92
BoQ Donations A/C	\$42.18	\$1,159.68
BoQ Maxi Health A/C	\$31.33	\$86.35
BoQ Gambling A/C	\$523.87	\$10,131.69
BoQ/Town A/C	\$22.73	\$21.18
BoQ Building A/C	\$521.95	\$676.18
BoQ/EFT A/C	\$44.39	\$438.48
DDE TRUST A/C	\$20,000.00	\$0.00
BoQ/Visa-Nicola	\$2,657.96	\$1,965.00
BoQ/Visa-Rian	\$779.45	\$1,849.20
BoQ/Visa-Bernie	\$1,969.96	\$3,719.31
BoQ/Visa-Pauline	\$2,998.60	\$1,812.37
EFT Payments Clearing Account	\$626.90	-\$151.97
Total Bank/Investment Accounts	\$1,448,777.18	\$1,329,789.84
Other Current Assets		
Prepaid Insurance	\$23,899.86	\$21,373.07
Trade Debtors	\$6,149.51	\$13,466.98
Petty Cash Float	\$300.00	\$300.00
Total Other Current Assets	\$30,349.37	\$35,140.05
Total Current Assets	\$1,479,126.55	\$1,364,929.89
Fixed Assets		
Plant & Equip at cost(=>\$5000)	\$41,374.42	\$41,374.42
Accumulated Depreciation	-\$35,826.16	-\$32,439.67
Total Plant & Equipment	\$5,548.26	\$8,934.75
Motor Vehicles - at Cost	\$122,748.15	\$107,699.06
MV Accumulated Depreciation	-\$91,516.29	-\$63,105.32
Total Motor Vehicles	\$31,231.86	\$44,593.74
Leasehold Improvements at cost (=>\$5000)	\$27,719.00	\$27,719.00
Accumulated Depreciation	-\$16,631.59	-\$15,938.60
Total Leasehold Improvements	\$11,087.41	\$11,780.40
Buildings		
Stokes Street Renovations	\$443,592.59	\$443,592.59
Accumulated Depreciation	-\$443,592.59	-\$443,592.59
Buildings - at Cost	\$37,295.00	\$37,295.00
Accumulated Depreciation	-\$8,469.16	-\$7,536.77
Total Buildings	\$28,825.84	\$29,758.23
Building - at Valuation	\$25,000.00	\$25,000.00
Accumulated Depreciation	-\$5,625.00	-\$5,000.00
Total Buildings - at Valuation	\$19,375.00	\$20,000.00
Parap Property		
7 Stokes St, Parap	\$598,652.79	\$598,652.79
Total Fixed Assets	\$694,721.16	\$713,719.91
Total ASSETS	\$2,173,847.71	\$2,078,649.80

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

Amity Community Services Incorporated

Balance Sheet

June 2016

	This Year	Last Year
LIABILITIES		
Current Liabilities		
Creditors & Accruals		
Grants in Advance/Gambling	\$80,327.12	\$0.00
Grant Received in Advance Self Exclusion	\$5,739.93	\$0.00
Trade Creditors	\$8,646.38	\$18,719.08
Total Creditors & Accruals	\$94,713.43	\$18,719.08
Unexpended Grants		
Unexpended Grant/IND Gambling 14/15	\$0.00	\$10,000.00
Unexpended Grant/Gambling 13/14	\$0.00	\$95,139.50
Unexpended Grant/Indigenous Gambling	\$0.00	\$42,705.31
Total Unexpended Grants	\$0.00	\$137,844.81
GST Liabilities		
GST Collected on Sales	\$2,904.15	\$22,358.10
GST Paid on Purchases	-\$482.80	-\$24,228.34
Total GST Liabilities	\$2,421.35	-\$1,870.24
Payroll Liabilities		
Fringe Benefit Liabilities	\$0.00	\$1.00
Superannuation Payable	\$186.28	\$3.59
PAYG Withholding Payable	\$0.00	\$17,657.45
Child Support Deductions	\$662.00	\$0.00
Total Payroll Liabilities	\$848.28	\$17,662.04
Provisions - Current		
Provision for Annual Leave	\$159,128.82	\$139,363.00
Total Current Liabilities	\$257,111.88	\$321,718.69
Non-Current Liabilities		
Provisions - Non-Current		
Provision for Long Service Leave	\$90,815.00	\$84,269.00
Provision for MV Replacement	\$64,000.00	\$64,000.00
Provision for Redundancy	\$138,531.00	\$135,744.00
Building Planning Service Development	\$440,000.00	\$320,000.00
Total Provisions - Non-Current	\$733,346.00	\$604,013.00
Loan Accounts		
Parap Property Loan	\$2,649.32	\$2,374.36
Total LIABILITIES	\$993,107.20	\$928,106.05
 Net ASSETS	 \$1,180,740.51	 \$1,150,543.75
 EQUITY		
Accumulated Funds	\$1,150,543.75	\$1,121,424.68
Current Year Surplus/Deficit	\$30,196.76	\$29,119.07
Total EQUITY	\$1,180,740.51	\$1,150,543.75

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

Amity Community Services Incorporated

Profit & Loss

	This Year	Last Year
GRANT INCOME		
Grants/Alcohol & Other Drugs/Operational	\$443,733.00	\$419,236.96
Grants/Gambling	\$626,250.00	\$278,000.04
Grant/Gambling Awareness Week	\$0.00	\$251,000.04
Grant/Gambling Red Flags	\$230,000.04	\$278,000.04
Grant/Self Exclusion Gambling	\$139,089.96	\$0.00
Grant/Illicit Drug Counselling	\$128,174.04	\$120,795.50
Grant/AOD Indigenous Communities	\$512,592.00	\$483,080.01
Grants/Other Minor	\$18,181.82	\$4,318.18
Grant/Medicare	\$0.00	\$50,000.00
Grant/ Women's Knuckey	\$0.00	\$2,500.00
Grant/ Women's Bagot	\$0.00	\$2,500.00
Grant - Wages Equalisation	\$29,586.00	\$59,638.46
Grants/Wages Equal Prior Years	\$0.00	\$36,573.28
Unexpended Grant B/Forward <F/YR	\$147,844.68	\$0.00
Unexpended Grant Deferred >FYR	(\$86,067.05)	\$0.00
Total GRANT INCOME	\$2,189,384.49	\$1,985,642.51
Fee for Services Income		
DDE Course Fees	\$0.00	\$3,966.35
Client Fees - Counselling	\$152.28	\$175.00
General Workshop Income	\$1,306.36	\$531.82
Fee for Service - General	\$160.00	\$300.00
Total Fee for Services Income	\$1,618.64	\$4,973.17
Interest/Other Income		
Interest Earned	\$51,099.12	\$58,827.92
Unexpended Interest from Prior	\$0.00	\$10,812.78
Donations/Sponsorship	\$7,109.00	\$8,011.33
Costs Recovered/Other Income	\$9,090.91	\$34,060.23
Program Management/Admin Fee	\$192,633.96	\$143,039.16
Total Interest/Other Income	\$259,932.99	\$254,751.42
Total INCOME	\$2,450,936.12	\$2,245,367.10
EXPENSES		
Official Travel	\$70,337.47	\$70,962.62
Repairs & Maintenance	\$115,412.17	\$41,275.37
Supplies	\$8,079.80	\$6,162.56
Services	\$62,712.07	\$57,863.93
Professional Development	\$29,553.11	\$40,189.64
Office Equipment	\$949.57	\$1,034.88
Employment Expenses	\$1,253,784.55	\$1,345,179.63
Program Expenses	\$715,619.63	\$521,719.78
Other Expenses	\$193,504.09	\$132,525.03
Total EXPENSES	\$2,449,952.46	\$2,216,913.44
Operating PROFIT	\$983.66	\$28,453.66
Other INCOME		
Profit on Sale of Motor Vehicle	\$29,272.73	\$0.00
Prior Year Adjustment	\$0.00	\$163.64
Other EXPENSES		
Prior Year Adjustment	\$59.63	\$0.00
Net PROFIT/(LOSS)	\$30,196.76	\$28,290.02

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

AMITY COMMUNITY SERVICES INCORPORATED

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2016

1. SUMMARY OF ACCOUNTING POLICIES

The accounting policies adopted by the Association are stated in order to assist in a general understanding of the financial statements. These policies have been consistently applied except as otherwise indicated.

Reporting entity

The association is not a reporting entity because in the committee's opinion there are likely to exist users who are able to command the preparation of reports tailored so as to satisfy all of their information needs, and these accounts are therefore "special purpose accounts" that have been prepared solely to meet the requirements of the Constitution and the *Associations Act*.

Accounting policies

The financial report has been prepared under the historical cost conventions and does not take into account changing money values except to the extent that they are reflected in the revaluation of certain assets.

In order for the financial report to present fairly the state of affairs of the Association and the results of the Association for the year, Australian Accounting Standards have been adopted to the extent disclosed in this note.

Government Grants

Government grants are brought to account as income when the Association receives them. Unspent Grants are transferred to an appropriate liability account.

Assets

The current policy is to capitalise and depreciate purchases, on a straight line basis, that cost in excess of \$5,000.

Employee Entitlements

The amounts expected to be paid to employees for their pro rata entitlement to annual leave, sick leave and long service leave are accrued annually at current pay rates.

Income tax

The Association is of the opinion that it is not subject to income tax.

2. LAND

Amity has purchased property at Stokes Street in Fannie Bay. It also has an informal lease arrangement with the Department of Health for its original property.