



Annual Report 2015

Our Vision: We aspire to be a leading community based organisation that values and actively promotes the adoption of healthier habits and lifestyles.

Our Values: Respect, diversity, professionalism, commitment to staff and excellence.

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Agenda

LOCATION: 155 Stuart Highway Parap
DATE: 17 September 2015 at 5:00pm

Item 1: Present/Apologies

Item 2: Confirmation of Minutes of 2014 Annual General Meeting

Item 3: Reports
a) Chairman's Report
b) Treasurer's Report
c) Agency Reports

Item 4: Election of the Management Committee

Item 5: Other Business
• Nomination of Auditor for 2015/16

Item 6: Networking and Refreshments

Minutes Annual General Meeting

DATE: 25th September 2014
LOCATION: 155 Stuart Highway Parap

Item 1: Present/Apologies

Present

Andrew Harper	Chairperson
Brett Hagan	Vice Chair
Julie Beaumont	Treasurer
Gail Snell	Secretary
Chris Potter	Board Member
Des Crowe	Community Member, AHA
Brendan Sharp	Community Member, CBF
Nicola Coalter	Amity Staff
Bernie Dwyer	Amity Staff
Johanne Goncalves	Amity Staff
Kylie Jericho	Amity Staff
Robert Lewis	Amity Staff
Alex Martin	Amity Staff
Michael Massingham	Amity Staff
Jodie Reichstein	Amity Staff
Rian Rombouts	Amity Staff
Melanie Schofield	Amity Staff
Joel St Clair	Amity Staff
Katlyn Stockham	Amity Staff

The meeting opened at 5:00pm. Drew Harper welcomed all attendees.

Apologies

Amy Corcoran	Board Member
Emma Stocks	Board Member
Katie Hearn	Community Member, City of Darwin
Wendy Larn	Community Member
Peta Mayo	Department of Health and Ageing
Bill Medley	NT Department of Health – AOD
Janine Sims	NT COSS

Item 2: Confirmation of previous Minutes

The Chief Executive Officer required confirmations of the previous AGM minutes.

Moved: Gail Snell

Seconded: Julie Beaumont

Motion: Passed

Item 3: Reports

a) Chairperson's Report

Chairman, Andrew Harper, welcomed everyone before presenting his report where he explained how Amity connects with community in important and meaningful ways. Andrew talked about how Amity continues to provide stability and certainty for clients, stakeholders and community in general, by making evidence-based decisions and consistently delivering high standard and professional services across each and every team within Amity.

Andrew discussed Amity's staffing changes with Nicola acting in the CEO role while Bernie took well-earned long service leave. With Nicola in this position it has allowed others within the organisation to take on different roles.

The Chairman spoke about Amity ending its role with the Drink Drive Education and the Board approved scholarship for the Indigenous Youth program. A small Amity funded program aimed at building on community engagement for children involved in the UNICEF/Sony photography workshop. The Chairman, Andrew, also congratulated Bernie on being recognised by the Australian Psychological Society (NT Branch) for his contribution to mental health in the Territory for more than 4 decades.

Andrew concluded with thanking CEO, Bernie Dwyer, all of Amity's staff and his fellow Board members for another successful year.

b) Treasure's Report

Treasurer, Julie Beaumont, discussed how some expected changes to the Federal Government and announcements afterwards in regards to funding had made little change to Amity. Not knowing what the future will bring with Government changes in cost cutting, Amity had maintained a strong financial position and is well placed to deal with future impacts.

Julie explained that Grant Income remained stable overall, even with Amity's fee-for-service, Drink Driving course, decreasing and closing. Julie was pleased to report that attention continues in maintaining budget control. Julie informed everyone on the overall surplus of \$43K, stating a good result and reported Amity has continued with a strong working capital ratio. The balance sheet shows Amity holds a secure position overall.

In conclusion Julie described the year to be a challenge due to Bernie's six-month absence but one that was well met by other staff. Julie congratulated and thanked all for outstanding services to Amity, clients and community.

Moved: Andrew

Seconded: Julie

Motion: Passed

c) Agency Report

Bernie, CEO, welcomed and thanked all for attending. Bernie reflected that the year was a challenge with the winding up of the Drink Driving Education course. However, with its conclusion, Amity has

been able to place more attention on service delivery in our three main areas: counselling services, gambling services and the alcohol and other drugs project with Darwin Indigenous communities.

Bernie reported on the counselling service maintaining continuity of staff, with the return of staff and the stepping-up of others when needed. The counselling team has remained focused on alcohol, other drugs, gambling and associated mental health issues. Bernie congratulated the counselling team on their ongoing commitment to consistent quality delivery of service.

Bernie thanked the gambling team for their flexibility and willingness to take on new challenges while there where a few staff changes due to Bernie being on long service leave and Nicola stepping up to act in the CEO role with Rian covering the gambling coordinator's position. Bernie talked about the gambling team further exploring harm, identifying strategies and actively working with other service providers, community, schools and industry.

Bernie discussed funding for the alcohol and other drugs program which is finishing at the end of the financial year and that the team have been working on submissions to continue funding. There had been some change in staffing with Michael taking on the coordinator position and new workers to the project. With poor housing, health and education being the main focus, the program has started a scholarship to help young people create their own pathways in employment, education, sporting and art/cultural pursuits. Bernie thanked the Board for their ongoing support of the scholarship program.

Bernie provided a brief overview of Amity's Quality Management System and certification against ISO 9001, and discussed how implementing the system has required a commitment from the whole organisation over the past year. Change to processes has taken place throughout the year and has been an interesting and worthwhile challenge.

In regards to Amity's Board, Bernie thanked members for an ongoing commitment to good governance and participation in meetings. The Board's next major piece of work is reviewing and updating of Amity's Practice Guidelines to comply with current practice and legislative requirements. Bernie thanked members of the Board for their support and guidance and commitment to Amity.

Bernie thanked and acknowledged the Northern Territory and Commonwealth Governments, without funding and support Amity could not deliver on the services it does.

Bernie, as Public Officer, acknowledged Brett Hagan, the Vice Chairman of Amity's Board, has a pecuniary interest in Insurance Risk Solutions and as such does not participate in the decision making in regards to Amity's insurance purchases.

In conclusion Bernie thanked all Amity staff, in particular Nicola Coalter for acting as CEO while he was on long service leave, Rian Rombouts for stepping into the gambling coordinator role and Melanie Schofield for covering as counselling coordinator. Bernie acknowledged that without their leadership, assistance and support he would not have been able to have such a great break and return to a well-functioning agency.

Item 4: Election of the Management Committee

All Board positions declared vacant. Bernie Dwyer advised that there was one nomination for each vacant position. All members elected unopposed.

Position	Nominee	Nominated by	Seconded by
Chairperson	Andrew Harper	Brett Hagan	Gail Snell
Vice Chair	Brett Hagan	Andrew Harper	Julie Beaumont
Treasurer	Julie Beaumont	Andrew Harper	Gail Snell
Secretary	Gail Snell	Andrew Harper	Julie Beaumont
Board Member	Chris Potter	Andrew Harper	Julie Beaumont
Board Member	Emma Stocks	Andrew Harper	Gail Snell
Board Member	Amy Corcoran	Andrew Harper	Gail Snell

Item 5: Other Business

- a) Selection of auditor for the new period. To be discussed at Board meeting.
- b) Andrew and Bernie thanked Brett for his ongoing guidance over the past year.

Meeting Closed: 5:35pm

Chairman's Report

In preparation for this report, and in what is Amity's 40th year, I thought that it would be interesting to read all of the past AGM reports. Unfortunately, we only have reports dating back to 1985; nevertheless, it became clear to me that Amity has been ably served by its staff, management and board since inception throughout its four decades.

Before we all panic and think that we have missed the 40th anniversary of Amity, the actual 40th will be on 1 April 2016, which does technically make this our 40th year!

Across the years, one of Amity's strengths has been the ability to adapt to the current needs of the community and to only take on programs that are consistent with the philosophy of the organisation. As our programs have expanded, it is still very apparent that alcohol remains as much of an issue as it was when this organisation was established.

Although Amity considers itself an apolitical organisation, it was pleasing to see Amity recognised in Federal Parliament, when Senator Nigel Scullion commented that "Amity are a good organisation". We also appreciate the opportunity to provide comment to government on issues, such as the increase to gaming machines and the review of self-exclusion from gaming venues. Whilst the machine increase was seemingly inevitable, Amity has been awarded funding for the next three years by the Department of Business to set up and manage a centralised database for multi venue/geographical self-exclusion.

Online gambling is something that could not have been envisaged when Amity was formed. With ease of access, less stringent regulation (especially of overseas providers), and the ability to keep online gambling hidden, it means that people will find it difficult to manage the behaviour once it begins to have a serious impact on their lives and the people around them. As a parent, I am also concerned about the potential for negative behaviours developing in the younger generation, as a result of only having known a world where they are connected to the internet 24 hours a day. I believe managing habitual behaviour linked to the internet will become a key issue for communities, in the not too distant future.

We recently celebrated Bernie's 25th year with Amity. Bernie joined as an Outreach worker in 1991 and the Director, Julie Frost, wrote in her annual report "Bernie has not only brought many skills with him, but also a fine sense of humour". At that time he also had a fine head of hair; at least the sense of humour remained!

It is with much regret that I announce the departure of two members of our Board of Management (BoM). Our Secretary, Gail Snell, who has been on the BoM for ten years and Emma Schulz, who leaves us after one and a half years. Our BoM members all give their time and expertise as volunteers and all play a crucial role in the governance of this organisation. I want to thank Gail and Emma for their selfless contributions to Amity.

I cannot finish this report without acknowledging the hard work and dedication of all who are connected with this wonderful organisation. Thank you all for everything that you do for our community.

Drew Harper,
Chairman

Treasurer's Report

The 2015 financial year has again presented a number of challenges for Amity. Uncertainty of future Federal funding made planning and staff retention issues of high priority as the financial year progressed. Grant Income rose by \$300K this year to 1.98 million.

The small surplus of \$28K has been achieved after setting aside additional funds of \$54K for Long Service Leave provision and \$14K for Redundancies provision. The ongoing implementation of the comprehensive accreditation program under ISO9001 certification has been achieved within current budgets.

Amity has maintained a strong working capital ratio throughout the year and the balance sheet demonstrates the overall secure position of the organisation.

As indicated earlier uncertainty of funding can impact on service provision and staffing but Amity has continued to achieve its objectives and staff retention has been positive in spite of some future funding uncertainty.

Congratulations again to Bernie and the entire Amity team for another successful year.

Julie Beaumont

Treasurer

Chief Executive Officer's Report

Drugs, alcohol and gambling have had a high profile this year. There were announcements of Inquiries by both the Northern Territory and Federal Governments into methamphetamine, discussions of the safety, cost and effectiveness of mandated alcohol treatment and increases in community gaming machines in the NT. We endeavour to advocate for evidence informed policies with a focus on harm reduction. Papers and submissions have been written and distributed outlining what research indicates as effective harm reduction approaches available in the various proposed policy change areas.

The work we do can be challenging, the skills and experience brought to the task by our staff enables Amity to provide a range of services that I believe are at a level that meets and exceeds our industry standards and is enhanced by the fact that we are a “for purpose” organisation rather than “for profit” one. I would like to acknowledge and thank all staff for their effort and commitment to our work in reducing harms associated with alcohol, other drugs and gambling.

In the past year Amity has provided input into policy discussions regarding methamphetamines, alcohol and family violence as well as gambling. To do this we collate and analyse our data and current evidence, write position papers, submissions and develop presentations for Inquiries. Sometimes this has meant reallocation of our resources in order to do this but it is vital we put evidence and experience forward to develop longer-term solutions to difficult and complex problems.

The year brought uncertainty regarding funding from the Federal government. Two projects at Amity are Federally funded, the Darwin Aboriginal Town Communities Alcohol and Other Drug project and the Illicit Drug Counselling and Referral project. Initially we were informed that funding would need to be sought through the Indigenous Advancement Strategy area of the Commonwealth Government. Amity was unsuccessful with our project submissions. We initiated contact with Senator Nigel Scullion and requested clarification regarding funding. Subsequently, Amity was informed that the Federal Department of Health would be extending their funding for the Alcohol and Other Drug sector for twelve months. I am grateful to staff for persevering during

these unpredictable times. Amity invests a large amount of resources in professional development and it would be problematic to lose experience and expertise that has been built up in the agency.

The Territory Government has offered three-year funding agreements in all areas that we have grant contracts. These areas are alcohol and drug counselling service, gambling education and counselling and 24hour helpline, venue training and multi venue self-exclusion. This offers some predictability for both the organisation and staff.

As part of our commitment to continuous improvement Amity has reviewed and rewritten our Practice Guidelines and engaged in activities required to maintain accreditation under ISO9001. The board has participated in governance training and staff have conducted the annual program review and development meeting. These activities are aimed at maintaining and improving quality processes in the organisation.

Amity have a number of staff who have been with the organisation for five or more years and as well as congratulating and thanking them for their commitment we are making provision for long service leave entitlements in our balance sheet. The board has been very engaged this year and I would like to thank them for their good governance and guidance through the uncertainties experienced and especially I would like to thank Gail for her ten years on the Board. As Public Officer and as with past years I would like to acknowledge that Brett Hagan, Vice Chairman of the Board, has a pecuniary interest in Insurance Risk Solutions. They offer insurance for NT Chamber of Commerce members and Amity purchases this insurance. Due to the conflict of interest, Brett Hagan does not participate in the decision making on procurement of insurance.

We could not deliver our services without the support and funding of both the Northern Territory and Commonwealth Governments to enable our work to be undertaken. Once again I would like to thank them for this ongoing support.

Bernie Dwyer
CEO and Public Officer

Counselling Intervention Services

The counselling team provides professional therapeutic intervention, information and education services. The team also provide counselling and information services for the Gambling Helpline during business hours. The alcohol and other drug counselling intervention service is funded by the Northern Territory Department of Health, currently, until July 2017. Service delivery has been consistent throughout the year with a full team now on board. Session availability has been expanded with the introduction of evening appointments on Mondays. Johanne Goncalves and Kylie Jericho work the evening shifts providing four after hours sessions per week. Evening sessions have been accepted and well attended.

Staffing

Staffing has remained stable over the past 12 month period with one new addition, Paul Turner, joining the team in a full time role. Paul comes to us with a long background in alcohol and other drug education. Paul continues to work to build his capacity in the area of counselling. Johanne Goncalves, Mel' Schofield and Kylie Jericho maintain their counsellor/educator positions and Rian Rombouts remains coordinator.

Community Education

We have continued to provide community education with workshops and presentations to other Government and non-government organisations and agencies. This year the focus has been on methamphetamine with the team providing consultation on the following areas: prevalence, treatment guidelines and evidence informed rationale for health promotion material, respectively to the following stakeholders: local politicians, a member of the expert panel advising the members of the judicial system and to the NT Department of Health. Also a diverse range of health, social and financial services such as: NT Legal Aid, Palmerston Senior College, the Salvation Army Drug and Alcohol Services NT, Somerville Community Services, Darwin Aboriginal and Islander Women's Shelter, Darwin Legal Aid Forum and Darwin Legal Aid staff, NT Legal Aid Commission and Coomalie Council in Bachelor.

We also support research on alcohol and other drug use by participating in both the NT Ecstasy and Related Drugs Reporting System (EDRS) and the Illicit Drug Reporting System (IDRS) on an annual basis. In addition, this year we contributed written and public submissions to the Senate Finance and Public Administration Reference Committee, the Domestic Violence Inquiry and the Legislative Assembly of the Northern Territory – ‘Ice’ Select committee.

Champions Project – in partnership with the National LGBTI Health Alliance

The National LGBTI Health Alliance is a peak health body in Australia for organisations and individuals that provide health-related research, programs and services focused for lesbian, gay, bisexual, transgender, and intersex and other sexuality and gender diverse (LGBTI) people and communities. In late 2014, Amity was accepted by the Alliance as the first NT based partner in their Champions Project. Kylie Jericho and Paul Turner are the Amity champions identified for the project. The 12-month project, recently extended in timeframe, aims to improve our capacity to identify, respond and address mental health and wellbeing needs of LGBTI people and to ensure services and programmes for this high-risk group of people are inclusive, culturally safe and accessible.

Support link

Together with the gambling team we recently joined SupportLink, a national referral and diversion gateway for police and other emergency services to participate in early intervention. The aim of SupportLink is to establish and support formal referral partnerships with government and non-government agencies for police to refer, provide a single referral and diversion gateway for operational police and monitor and support the referral process for clients, agencies and police officers.

Via the web-based portal we receive referrals from police Territory-wide for gambling and Darwin and Palmerston based referrals in regards to alcohol. There have been some challenges, for example, we have often found ourselves with a referral for people in remote communities and predominately our resources are limited by words and language. The year ahead will see us exploring ways to work with and overcome these challenges.

Information Sharing Between Services

The counselling team works at building and maintaining professional working relationships with other services. This enables us to better support clients' needs and the work includes:

- Weekly attendance at the Cowdy Ward Round Meetings at Royal Darwin Hospital.
- Regular contact with NT Hepatitis and Aids Hepatitis Council, Anglicare Financial Counselling Services, the Prison In Reach Service, NT Legal Aid, The Wayback Support Service, NT Tobacco, Alcohol and Other Drugs Services, Community Legal Service; and forum and training sessions for nurses at RDH.
- Private lawyers, Community Corrections and Child Protection Services.
- Participation in Bi monthly Mental Health Network Forums and the AADANT Sector Forum.

Professional Development

In the interest of ensuring client services are based on current evidence-informed practice, Amity is committed to continuing professional development activities for our multi-disciplined team of counsellor/educators. Many of the activities are regular such as: group supervision monthly with Dr Clive Allcock, a psychiatrist with extensive gambling treatment knowledge and experience as a key witness in law courts; individual, external supervision; and monthly in-house peer supervision. Training over the past 12 months has included: Cognitive and Behavioural Therapy (CBT); Improved Mental Health outcomes and Suicide Prevention for LGBTI groups; Methamphetamine use in the NT with Dr Adam Pastor and Elephant in the Room a trauma focussed workshop.

Conferences attended were: 2014 Australian Drugs Conference held at the MCG (Pennington Institute); 2015 NCETA Methamphetamine Symposium; National Association of Gambling Studies (NAGS); Drug and Alcohol Nurses Association (DANA); AADANT Sector Forum; Winter School Conference – connecting the alcohol and other drug sector, igniting debate and discussions and sharing new ideas.

Client survey

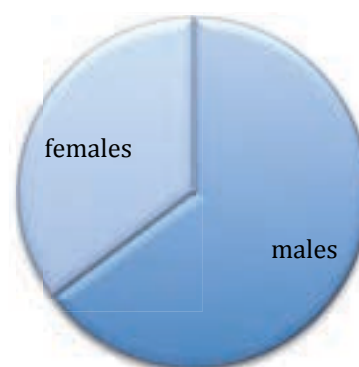
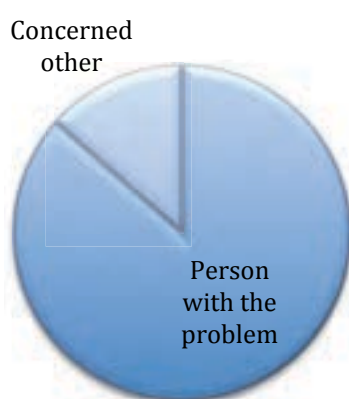
As part of Amity's commitment to continuous improvement and ensuring we deliver services that are practical, effective and transparent we seek client feedback regularly throughout sessions. This year we have introduced a dynamic therapeutic tool that enables clients to self-report on: positive changes in their capacity to regulate their moods; increased awareness of unhelpful thinking

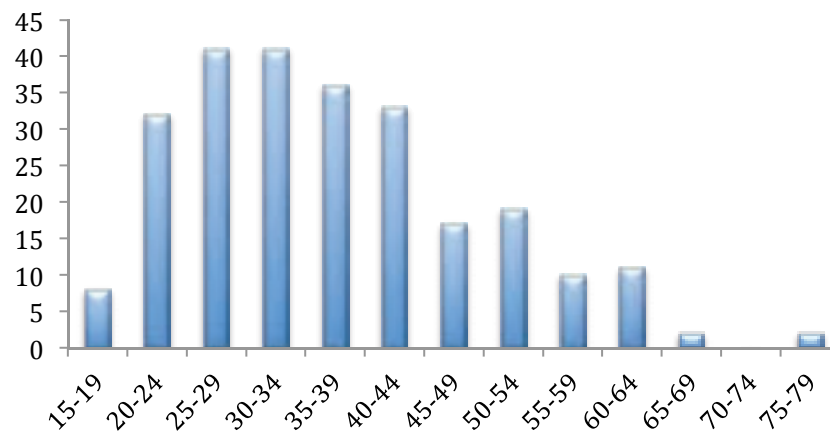
patterns; increase in knowledge and skills; progress in achieving goals and whether or not they believe their counsellor listened to them and understood their issues. Over the next year we hope to collate and analyse this data.

In addition to in-session feedback we collect feedback at the end of treatment to ascertain if our service is accessible, professional and useful. When we asked people if they found contacting and making an appointment '*easy*' 88.9% of our clients indicated they were either moderately or highly satisfied with this process. When we asked if people thought our staff were '*professional*' over 81% of respondents said they were highly satisfied with the professionalism experienced and 8% indicated they were moderately satisfied. When we asked people to rate their satisfaction with the usefulness of counselling, 88.9% of people rated moderate and high levels of satisfaction.

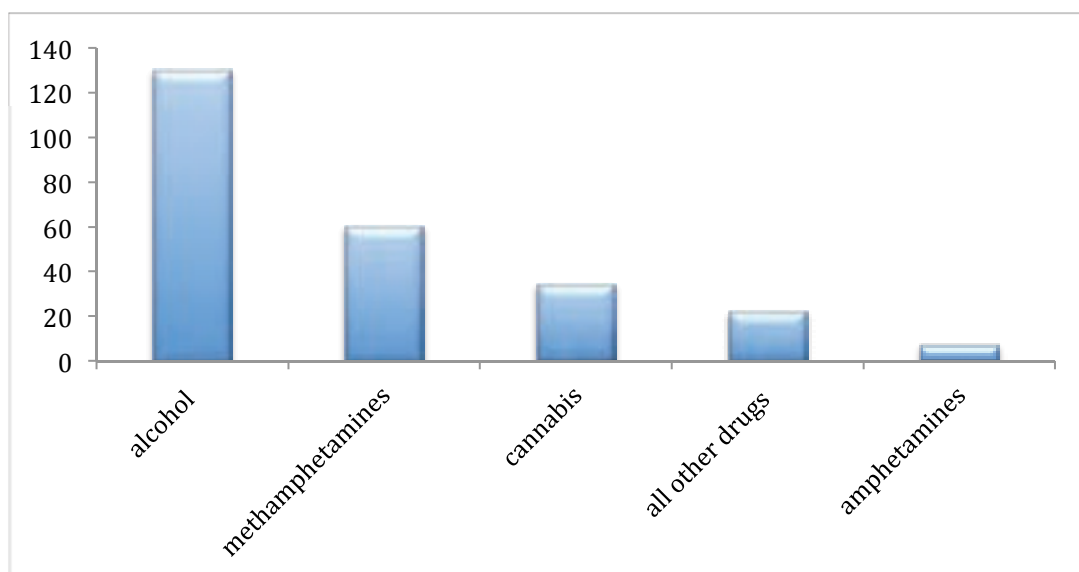
Client statistics

Approximately 87% of our clients indicate that they are the person with the problem behaviour and 13% indicating they are a concerned other. In recent analyses of client data it was found that the majority of clients accessing our face-to-face service are aged 25-44 with more male than female clients.





A trend analysis found that 56% of our clients state they are self-referred, 68% of our clients indicate they have completed year 12 with 42.3% of clients indicating they are in fulltime employment and 14.7% in part-time employment. When we ask how people hear about Amity, 68% of clients indicate they became aware of Amity by word-of-mouth.



This year, as in the past, we continue to see an increase in clients presenting for alcohol problems. Also of note is the increase in clients presenting for methamphetamine use.

Rian Rombouts
Coordinator
Counselling Intervention Services

Illicit Drug Project

The key strategies of the Illicit Drug Counselling and Referral Awareness Project are to: provide counselling services; information about referral options; development of a network of stakeholders and organisations that are close to points of contact with people who use illicit drugs; and to work with other agencies where illicit drug use occurs amongst their client group and a need for referral pathways is identified.

This year Amity has seen an increase in the number of clients that identify illicit drug use as a problem. Specifically we saw more people identify methamphetamines as a problem than in previous years. In addition to other project deliverables this year Amity provided written and public submissions for the Federal and Northern Territory Inquiry into Methamphetamines and the Senate Inquiry into Domestic and Family Violence.

Amity has developed health promotion material, based on harm reduction, and including evidence informed messaging to educate people who choose to engage in methamphetamine use and provide treatment referral information. Research has identified shift workers to be in a high-risk category, specifically, mining, construction, transport and hospitality industries. Posters and postcards have been produced and distributed targeting people in these groups.



The project continues to provide information and to develop referral options through targeted advertising, information drops to general practitioner clinics, attendance at interagency meetings and through back of toilet door and side of bus advertising.



Amity has worked with other health and community services along with youth services, schools, and Charles Darwin University to present health promotion information, messages and referral pathways at events and health expos.

This year much of our professional development has been focussed on methamphetamine with staff attending a range of continuing professional development activities such as: The National Centre for Education and Training on Addiction - Methamphetamine Symposium, the Australian Drug Conference “ICE & Altered Realities”, AMSANT’s Methamphetamines in the Northern Territory - podcast presentation and a teleconference with Adam Pastor in regards to methamphetamine. Ongoing professional development enables us to keep informed of practice updates and guidelines and also of emerging trends in drug use.

Amity would like to acknowledge the Federal Government for ongoing funding of this project. Given the nature of ever growing and changing psychoactive substance use, Amity plans to seek funding to provide information, education and counselling on the effects and harms of drugs for our diverse community.

Bernie Dwyer - Chief Executive Officer

Pauline McKenzie - Illicit Drug Counselling and Referral Project Officer

High Prevalence Mental Health Disorders & Co-Occurring Substance Misuse

Where to from Here?

Creating Sustainable Pathways to Treatment: Resource Initiative.

Amity was successful in an application through the *Northern Territory Partners In Recovery Opportunity Fund* for a one off 12-week project to develop a referral guide resource. The project aim was to:

1. develop and disseminate a Greater Darwin evidence based, best practice, cross sector referral resource; and
2. develop and disseminate health promotion materials for waiting rooms that work to break down shame and stigma barriers for people in seeking assistance.

The project assisted further in the development of referral pathways for a diverse range of services including: health, legal, housing and the welfare sector.

The project addressed system improvements through two objectives

1. Delivery of a short-term training resource that quickly introduces new workers to referral networks in the Greater Darwin region.

A high rate of staff turnover is an ongoing challenge to service standards and service continuity, not only in the community development sector but Territory wide. This resource was created to address the issue and allow new workers to quickly orient themselves around referral possibilities for their clients. The primary role of the resource was to support the development of competence and confidence of new workers with accelerated proficiency.

2. Delivery of a motivational poster encouraging people in waiting rooms or who are considering accessing services, to expand their help-seeking to include other issues that remained unaddressed.

The project followed a structured and reflective process and achieved key activities of: stakeholder consultation, research and existing resource evaluation, engagement of a designer, design priorities, phototype development, feedback gathering and evaluation, a redesign based on

feedback and community dissemination of 100 hard copy referrals packs, accompanied by the resource in a USB format.

While the objectives were not intended to drive system change per se, they addressed the tendency of knowledge keeping rather than sharing minimising service efficiency and worker productivity.

Throughout the project there were some challenges such as: the need for representative consultations across sectors, working within a small time frame with graphic designers and their availability and producing a quality product that had key information and priorities, however it ultimately achieved its outcomes. Cost effective research, design, development and validation of a key resource in a condensed time frame were achieved while also ensuring the project maintained inclusion, representation, feedback and appropriate timeframes. The dissemination within the justice system, the legal sector, AOD, mental health, primary health and among carers groups ensured that the resource would have a broad exposure to staff in these sectors working with clients.



Georgia Tranthem

Project Officer

Partners in Recovery Project

Alcohol and Other Drugs Indigenous Communities Project 2012 – 2015

The current project builds on previous work in addressing harms associated with the misuse of alcohol and other drugs in the Darwin region. The present project has extended and continues to include community development work to address volatile substance misuse and alcohol and other drugs in nominated Aboriginal Town Communities in Darwin as well as information transfer across the Northern Territory.

The goal of the project is to apply strategies to reduce harms associated with inhalants, alcohol and other drugs in nominated Aboriginal Communities in Darwin. The Alcohol and Other Drugs Indigenous Communities Project does this within the context of developing respectful working relationships by:

1. developing prevention, protection and intervention strategies;
2. addressing co-morbidity in communities;
3. increasing Amity's capacity to work with Indigenous Communities; and
4. continuous evaluation and quality improvement of project delivery and outcomes.

There is still observable problem use of alcohol and volatile substances on communities that is disruptive to community life. Amity has worked with community to suppress volatile substance misuse with measurable success in reducing number of young people engaging in misuse. Alcohol and tobacco remain a significant and negative influence within communities. High levels of unemployment, poor numeracy and literacy skills and violence pervade the communities and are attempting to be addressed through partnership work with other agencies.

The Alcohol and Other Drugs Indigenous Communities project has significantly increased the capacity of Amity and other community service providers to work with Indigenous communities. Regular workshops promoting strategies that work to reduce harms associated with inhalants, alcohol and other drugs are provided into communities by Amity staff. These workshops are customised to the cultural and learning needs of the client group.

Continuous evaluation maintains a strong focus on process. Key performance indicators developed with the community measure project deliverables and objectives.

Funding

In March 2015, Amity was informed that our application for further funding through the Department of the Prime Minister & Cabinet Commonwealth Government, Indigenous Advancement Strategy was unsuccessful. Following this news Amity worked to secure funding from the Commonwealth Department of Health that in May 2015 provided a 12-month extension to the existing contract. The extension arrangement for 2015 -2016 is equivalent to the budget amount of the previous year.

Outcomes

The project has been active in volatile substance education, delivering twelve workshops during the 12 months involving a total of 384 participants, including youth, children in care, school children, workers and practitioners in stakeholder organisations. Formal feedback from these workshops has been uniformly positive. The relationship with Northern Territory Alcohol and Other Drugs team in the Department of Health remains strong as evidenced by jointly organised and delivered volatile substance workshops and ongoing collaborative visits to retailers. The project is comprehensively networked with related stakeholders and remains active in the delivery of information and education to retailers and contractors on supply and demand issues.

The volatile substance advisory network established in 2014 continues to meet quarterly as a Northern Territory wide group addressing specific issues relating to volatile substance misuse and to encourage greater collaboration and information sharing. This network includes representatives from the Northern Territory Government and has recently focused on legislative and regulatory issues associated with the roll out of low aromatic fuel.

The project has developed a comprehensive set of referral and support pathways and engages both Alcohol and Other Drugs and Mental Health services as required. Amity staff undertake liaison and advocacy support roles across a wide range of issues and agencies. Volatile Substance Clinicians play an important role in framing family referrals with assistance from the project in providing

context and connecting clinicians to family groups. This highlights the project's primary role in community engagement, facilitation of community based decision-making and assisting families and individuals in engaging system resources and forms of assistance.

The Project's new strategy of family engagement is facilitating shifts for change-ready families while awaiting the re-emergence of leadership in a number of communities. The self-nomination of participants for the program indicates internal motivation for change. For families, school holidays are the period most likely to attract participants. This is a time when the family unit has less external demands.

The project maintains a rich and comprehensive network of partner, stakeholder, community and service delivery arrangements. Weekly meetings with men and women's groups continue to engage community members in identifying community needs and service matching. A considerable part of project officer workload involves advocacy and support for individuals to match their needs with appropriate services and resources. This work remains ongoing and undiminished in volume. A significant development during the last 12 months has been the partnership with Danila Dilba Indigenous Medical Service in promoting community clinic visits and working with services to encourage health checks as well as providing joint information sessions for community residents.

Brief interventions occur across a range of issues including housing, income support, custody issues, driver licensing, after school support and judicial issues. While we continue to provide brief interventions at the individual and family level, we are increasingly interested in facilitating change at the level of families with the long-term objective of building skills and autonomy thus less dependence on services. In this context, workers remain sensitive for signs of readiness for change and provide support for people and families as needed when making changes.

The introduction of bush camps is another important strategy for addressing co-occurring mental health and alcohol and other drug issues by allowing families the space and context to plan for changes in lifestyle and for goal setting. Bush camps have revealed that an extended, supported period of time away from community can become a powerful tool for addressing deeply entrenched behaviours amongst change ready families.

The youth program has expanded into a wider array of sports, music and creative/cultural activities away from communities. In addition, the introduction of scholarships by Amity has provided some families with a more child-centric orientation and involved parents in planning for their children's future. In this way we hope to address current issues being experienced by children and assist the development of healthy behaviours, leading to higher levels of resilience and motivation for positive change. These scholarships follow-on from the Eye-See photographic workshop delivered in 2013 and Amity offers up to ten, two-year scholarships for children who were participants in that program. Five scholarships have now been granted to children who have met requirements in terms of planning, commitment and school attendance.

Youth activities have been re-energised and redefined with the recruitment of a project officer who has extensive experience in music production with young people. This has resulted in a structured program deeply networked with stakeholders in youth and community arts. The Project has continued to work closely with Corrugated Iron Youth Arts in joint arts based activities for young people. In particular, Corrugated Iron Youth Arts is working with Amity to provide an after school arts program for Bagot, Knuckey Lagoon and Palmerston Indigenous Village communities which encompasses circus skills, visual arts, team and individual sports and video/film production. Music creation and production is a new initiative and has been structured to potentially lead into formal qualifications at the vocational level. A recruitment process to engage a new project officer for the youth program began in late June 2015 following the resignation of the previous worker who was travelling overseas. Two of the four workers in this project are Indigenous with both the other workers having extensive experience working with Indigenous youth.

The project's ongoing data collection and review of information and practice is highly consistent with an iterative or cyclic action-research methodology. For example, the project has implemented more detailed and regular documentation from project staff visiting communities. The process documents community dynamics more comprehensively and allows project activities to be reviewed as needed in order to enhance project outcomes for individuals and communities. A review of the process reveals that it has become a regular administrative practice that helps support dialogue between workers and management. Morrison Associates Pty Ltd continues to be the project's independent evaluator.

A review of Amity's website has occurred over the period with strong input from the Alcohol and Other Drugs team. Amity's website provides a comprehensive outline of this project as well as the provision of publicly available resources, including reports, links to other resources such as relevant legislation, other services, contact information, and downloadable brochures and flyers.

Structural determinants of health have a significant impact for people we work with. Strong working relationships with organisations in the public and private sector and working cooperatively has this year assisted the project to support people with education, to gain meaningful employment, engagement with the health system and to seek assistance for issues relating to their housing.

While this work continues to challenge us the further 12-month extension for this project will see us committed to continuing work with communities, families and people to foster healthy habits and build resilience.

Michael Massingham

Coordinator

AOD Indigenous Town Communities Project

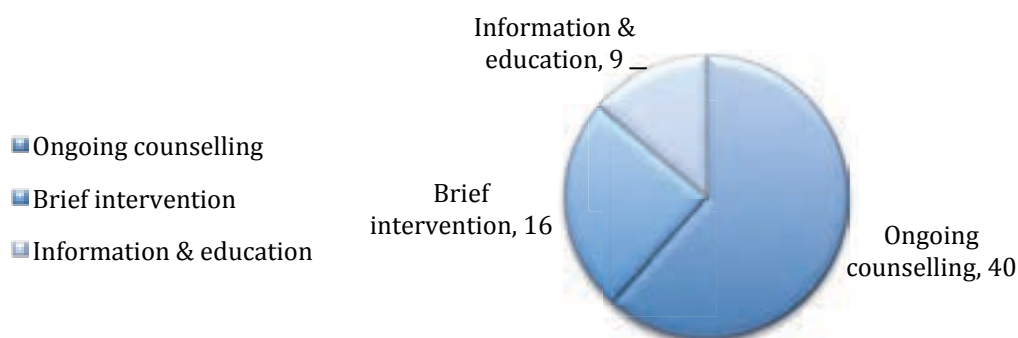
Gambling Harm Minimisation & Education Programme

Regulated and unregulated gambling activities have long been part of the social and cultural fabric of the Northern Territory. During the past year Amity has further built upon our main programme with ongoing funding received from the Community Benefit Fund, Gambling Amelioration through the Department of Business for the 2014-15 year. This funding has enabled Amity to continue to be the primary deliverer of a diverse range of professional intervention services and prevention programmes that foster and support healthier habits and lifestyles in regards to gambling, throughout the Territory.

Amity's experience has shown us that working with a systems approach offers the greatest opportunity to identify, develop and deliver services that directly and indirectly work to reduce harms associated with gambling beyond the gaming room floor. While acknowledging there may be some conflicts in agendas, Amity implements this approach by working with various sectors of the community involved with gambling. These sectors include government, licensed venues, community organisations, diverse communities and individuals. The strategy is to identify commonality of agenda in regards to gambling, maintain ethical partnerships, develop initiatives, and deliver evidence-based practice.

The programme's purpose is to employ evidence-informed intervention, prevention and protection strategies that work to minimise the actual and potential harms associated with gambling, as experienced by individuals, families and the wider community. Research has demonstrated a correlation between problem gambling and smoking, risky drinking, drug use, mental health disorders – anxiety and depression – family violence and physical health problems affecting everyday life. It is therefore suggested that working to reduce problem gambling works to improve community health generally. Services are guided by inter-sectoral partnerships; harm minimisation; current research and best practice; and a commitment to continuous improvement.

Our counselling service and 24-hour helpline have provided therapeutic interventions for 108 new clients over the past year.



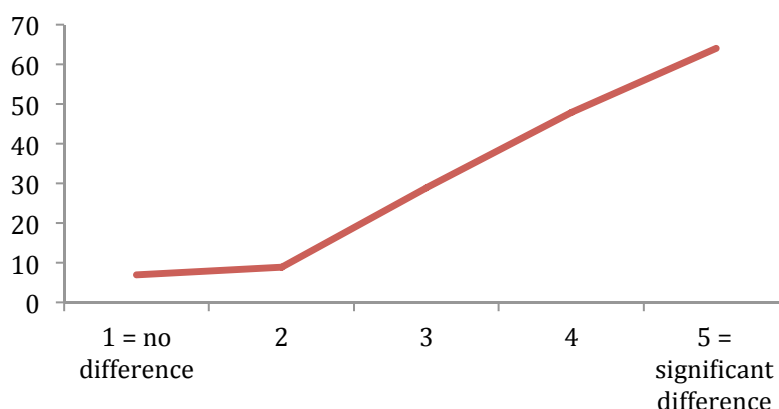
Amity in partnership with Turning Point provided a 24-hour Gambling Helpline that received calls from Darwin, Katherine and Alice Springs.



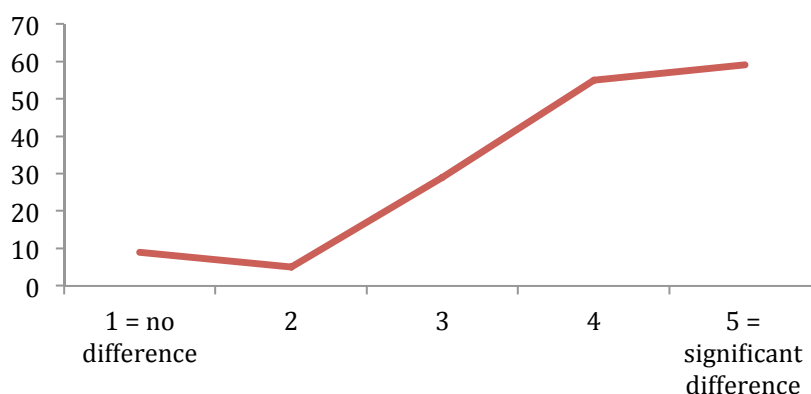
From January this year Amity also included in its intervention services a more streamlined process for assisting people to self-exclude. We provide options for people to attend our counselling service to complete and lodge self-exclusion forms relating to community gaming venues.

Research demonstrated a number of in-venue indicators of problem gambling. The past year Amity has worked on a review and rewrite of our industry training packages. Training in regards to identifying and responding to gambling related risks continues this year. The six-month period from 30 June to 31 December 2014 saw 32 participants completing this training. From 1 January to 30 June this year 125 venue employees have completed Amity's training.

We ask all participants to self-rate their knowledge and skills in regards to identifying and responding to Red Flag behaviours. When we asked - *has the training changed your knowledge in identifying Red Flag behaviours?*



We can see that the majority of training participants indicate that the training has made a difference to their knowledge of Red Flag behaviours. When we asked - *has the training changed your skills in responding to Red Flag behaviours?*



We can see that the majority of training participants indicate that the training has made a difference to their skills in responding to Red Flag behaviours.

With changes in legislation in regards to the Territory cap on electronic gaming machines we have researched and written a paper that explores the nature of increasing harm within the context of increased availability. Our research identified three key recommendations in regards to community consultation, a review and update of the Northern Territory Code of Practice for Responsible Gambling and independent third party to conduct social impact studies.

Community education sessions continue to be delivered for a diverse range people and services. This year we have built on our previous work in raising awareness with remote communities in regards to regulated and unregulated gambling. For some of this work we collaborate with italk library to develop stories. Amity also continues work in engaging in conversations about gambling through the provision of art workshops for people in remote communities. This work is participatory in nature and enables us to build relationships with people and communities to work towards identifying and implementing community driven safer gambling practices. This year we developed and created stories that show alternatives to gambling for a diverse range of people and communities.



Paintings showing alternative activities to gambling

Amity continues to attend and distribute health promotion materials through various community events and health expos. We have reviewed our gambling health promotion materials and have designed an ongoing plan to revamp key messages and information.

Our ambition and longer-term strategies are to continue to participate in development of evidence-informed policy, maintain networks and relationships with stakeholders and to improve practice to ensure we add value to each and every service component.

Nicola Coalter

Deputy Executive Officer

Coordinator Gambling Harm Minimisation & Education Programme



Quality Management

Committing resources for accreditation and adopting a systems process that documents and links the monitoring and measuring quality for our client, staff and stakeholder groups is an ongoing strategy for Amity. Over the past year we have shifted our thinking and actions from implementation and certification stage processes to a culture of formally collecting organisational knowledge of compliance, risk, and improvement on our quality management system.

The overarching goal of quality is to meet expectations of our clients and stakeholders. At Amity continuous improvement is represented in our value of excellence. We work to pursue excellence through continual reflection, improvement, evidence informed practice and innovation in all levels of our work. We use our quality management system to capture feedback from our internal and external community, to schedule and track compliance, risk and improvement processes and to hold organisational knowledge in a system that will be maintained through time and change.

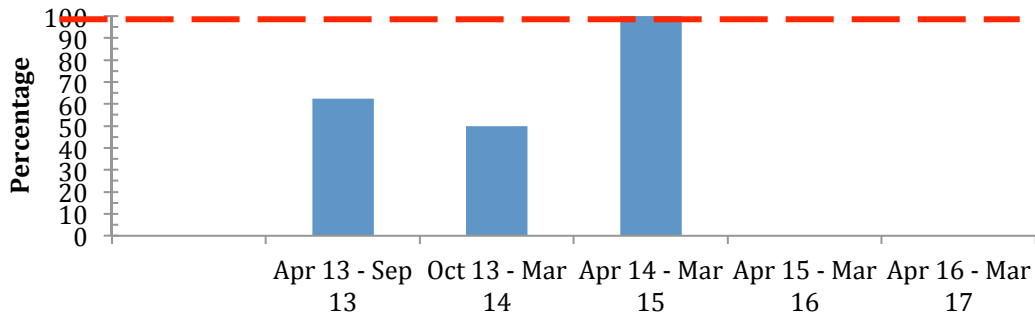
This year we have had Tennele maintain and extend the role of Quality Champion for Amity. This work requires ongoing review of the quality management system, reporting of quality objectives and building internal capacity with all staff. During the previous 12 months, with a strong internal auditor crew and quality objectives, we measured key areas of our practices as required by ISO 9001. From our external and internal audits we have demonstrated consistent improvement in managing governance, operational, finance, resource and risk management along with service delivery outcomes meeting expectations of clients and contracts. On the following pages are trends for some of our quality objectives.

Bernie Dwyer - Chief Executive Officers

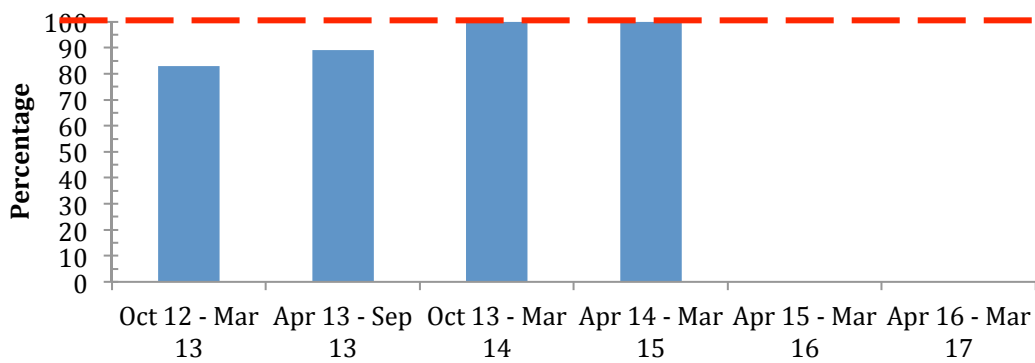
Nicola Coalter - Deputy Executive Officer

Tennele Shields – Quality Champion

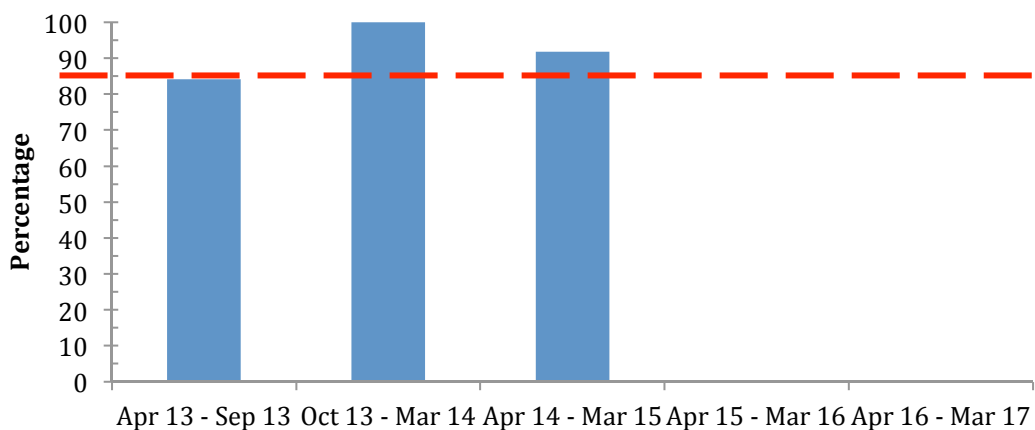
Percentage of Board members that have commenced or completed required training

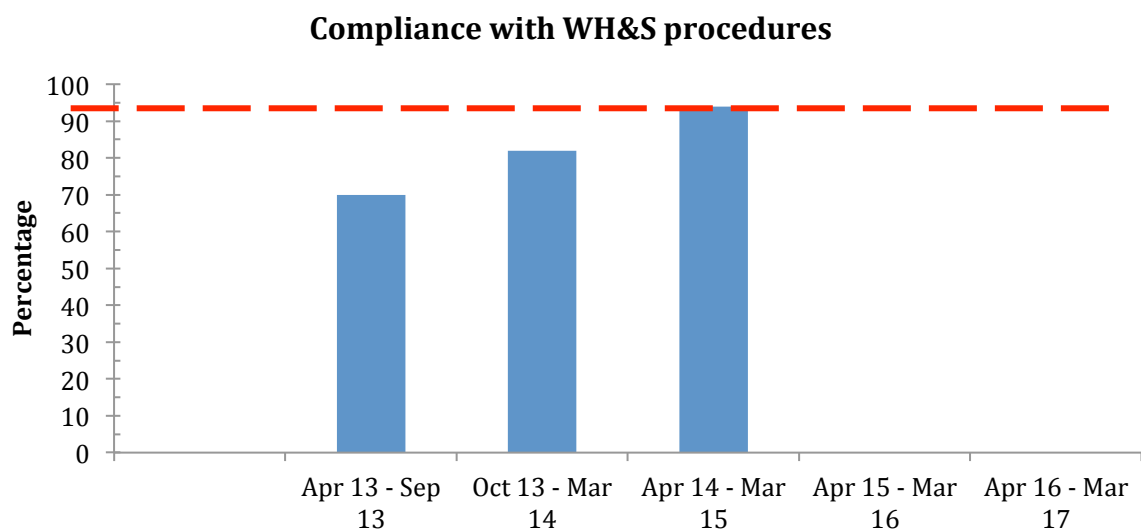
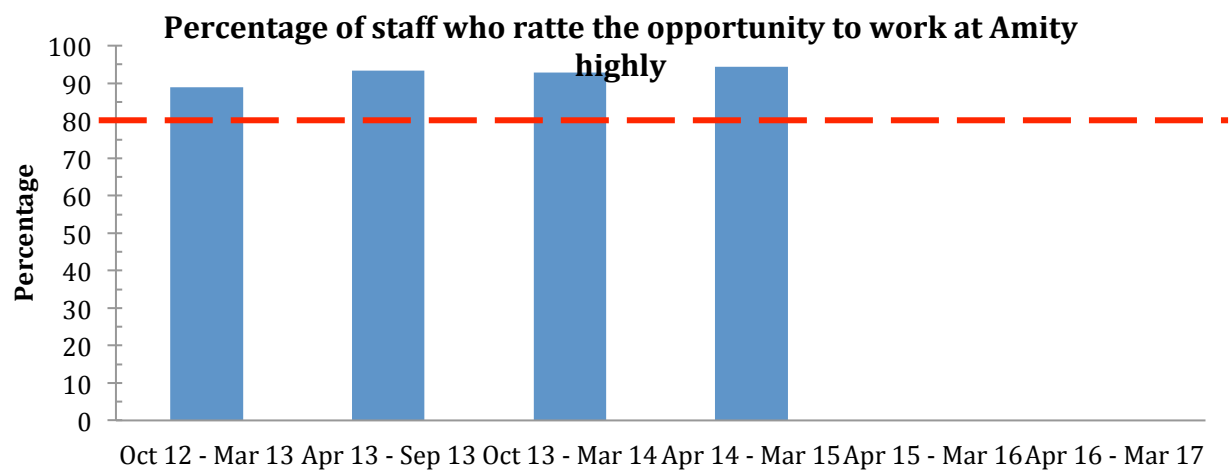


Percentage of staff who hold or are working towards minimum required qualifications



% of client feedback that rate Amity's counselling service with a high level of satisfaction





Work Health & Safety Report

A Work Health and Safety group meets monthly to ensure that Amity complies with any duty or obligation under the Work Health and Safety Act. This is achieved by exercising due diligence, which means the group:

- acquire and keep an up to date knowledge of work health and safety matters;
- ensure that communication processes are in place to the whole of Amity staff to enable hazards to be identified and risks to be eliminated or minimised; and
- ensure that information regarding incidents, hazards and risks is received, documented, considered and responded to in a timely way.

Current practice includes:

- have work health and safety as a standing agenda item for each staff meeting;
- ensure that Work Health and Safety risk management is incorporated into all program activities and that hazard identification, risk assessment and control are maintained;
- develop and recommend Work Health and Safety policies and procedures;
- ensure effective injury/incident reporting procedure;
- ensure that the procurement of any equipment takes into account Work Health and Safety matters;
- ensure that regular hazard inspections of the workplaces occur;
- incorporate Work Health and Safety updates and information into regular reporting provided to Board of Management, CEO and staff;
- ensure that Work Health and Safety issues are part of all training provided for staff, including induction;
- ensure that contractors and visitors are provided with appropriate and reasonable Work Health and Safety information at site entry; and
- ensure that the work environment is a safe environment.

Activities over the past year include:

The Work Health and Safety Group have developed a framework that addresses issues identified on Amity's Quality Management System. Examples of this are policy reviews, First Aid kit monitoring and maintenance, vehicle safety checks and improvements and feedback items from the Quality Management System are addressed.

Throughout the year, the Work Health and Safety group have been working on combining and linking earlier Work Health and Safety documents with updated documents in the Health and Safety Handbook. The Handbook provides regular updates including new developments in practice and changes to Work Health and Safety legislation.

This year has seen the Quality Management System used to underpin the WHS management processes. The Work Health and Safety Group reviewed and updated specific sections of the Practice Guidelines in regards to risk management of work practices. The WHS Group are looking forward to another year of safe spaces and practices.

Jodie Reichstein - WH&S Representative

Melanie Schofield, Kate Munro and Michael Massingham - WHS Group members

Audited Financial Statement

AMITY COMMUNITY SERVICES INCORPORATED
SPECIAL PURPOSE FINANCIAL REPORT
for the period ended 30th June 2015

SUSANNE LEE & ASSOCIATES PTY LTD

CERTIFIED PRACTISING ACCOUNTANTS

Phone: 0418897757
Email: suslee@bigpond.net.au
PO Box 475 Mudgeeraba QLD 4213
ABN: 29 161 528 481

AMITY COMMUNITY SERVICES INCORPORATED
SPECIAL PURPOSE FINANCIAL REPORT
YEAR ENDED 30 June 2015

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**AMITY COMMUNITY SERVICES INCORPORATED
STATEMENT BY THE MANAGEMENT COMMITTEE**

for the year ended 30th June 2015

In our opinion –

1. The accompanying financial report as set out on pages 4-22 being a special purpose financial statement, is drawn up so as to present fairly the state of affairs of the Association as at 30th June 2015 and the results of the Association for the year ended on that date;
2. the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association; and
3. there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

We confirm as follows:

- a) The name of each committee member of the association during the relevant financial year were:

Chairperson	Drew Harper
Vice Chairperson	Brett Hagan
Treasurer	Julie Beaumont
Secretary	Gail Snell
Board Member	Amy Corcoran
Board Member	Emma Stocks
Board Member	Chris Potter
Public Officer	Bernie Dwyer

- (b) The principal activities of the association during the relevant financial were:

Amity Community Services Incorporated aims to provide a range of services which assist individuals in the community to choose healthy lifestyles and develop healthy living conditions, particularly as these relate to drug use and other issues pertaining to habit forming behavior.

- (c) The net surplus of the association for the relevant financial year was **\$28,290.02**

Signed at Darwin on 28,08,15



Chairman



Treasurer

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

SUSANNE LEE & ASSOCIATES PTY LTD

CERTIFIED PRACTISING ACCOUNTANTS

Registered Office QLD
PO Box 475 Mudgeeraba QLD 4213
Mobile 0418 897 757

Registered Office Darwin
100 Ryland Road Rapid Creek NT 0810
ABN: 29 161 528 481

Email suslee@bigpond.net.au

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF AMITY COMMUNITY SERVICES INCORPORATED

Report on the Financial Report

I have audited the accompanying financial report of Amity Community Services Incorporated which comprises the balance sheet as at 30 June 2015 and the income and expenditure statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's statement.

Committee's Responsibility for the Financial Report

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Matters relating to the Electronic Presentation of the Audited Financial Report.

This audit report relates to the financial report of Amity Community Services Incorporated for the year ended 30 June 2015. This audit report refers only to the statements. It does not provide an opinion on any other information that may have been hyper linked to/from these statements.

Auditor's Responsibility/Scope

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical requirements.

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Liability is limited by a scheme approved under Professional Standards legislation



SUSANNE LEE & ASSOCIATES PTY LTD

CERTIFIED PRACTISING ACCOUNTANTS

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Email suelee@bigpond.net.au

Audit Opinion

1. In my opinion the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial report and the *Associations Act*, the financial position of the Amity Community Services Incorporated at 30th June 2015 and the results of its operations for the year then ended.
2. The financial accounts are complete and accurate and the balances of grant funds remaining are identified and are recorded as Unexpended Grants in the balance sheet.



SUSANNE LEE, CPA
6/08/2015

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Amity Community Services Incorporated

Balance Sheet

June 2015

	This Year	Last Year
ASSETS		
CURRENT ASSETS		
Bank/Investment Accounts		
Bank of QLD Main Cheque Account	\$52,464.29	\$196,891.75
Bank of QLD MH/AOD Account	\$61.16	\$0.00
Bank of QLD Cash Management Account	\$1,255,556.92	\$1,043,188.67
Bank of QLD Donations Account	\$1,159.68	\$17,308.64
Bank of QLD Maxi Health Account	\$86.35	\$5,949.16
Bank of QLD Gambling Account	\$10,131.69	\$893,519.88
Bank of QLD/Town Account	\$21.18	\$273,485.24
Bank of QLD Building Account	\$676.18	\$14,064.44
Bank of QLD/EBA/Bank Account	\$0.00	\$2,036.46
Bank of QLD/Visa 1	\$438.48	\$917.82
Bank of QLD/Visa 2	\$1,965.00	\$0.00
Bank of QLD/Visa 3	\$1,849.20	\$2,110.47
Bank of QLD/Visa 4	\$3,719.31	\$3,817.41
Bank of QLD/Visa 5	\$1,812.37	\$2,101.09
EFT Clearing Account	-\$778.87	-\$214.45
Westpac Account	\$0.00	\$5,699.51
Total Bank/Investment Accounts	\$1,329,162.94	\$2,460,876.09
Other Current Assets		
Prepaid Insurance	\$21,373.07	\$20,980.46
Trade Debtors	\$13,466.98	\$70,397.25
Petty Cash Float	\$300.00	\$300.00
Total Other Current Assets	\$35,140.05	\$91,677.71
Total CURRENT ASSETS	\$1,364,302.99	\$2,552,553.80
FIXED ASSETS		
Plant & Equipment		
Plant & Equip at cost	\$41,374.42	\$41,374.42
Accumulated Depreciation	-\$32,439.67	-\$29,053.18
Total Plant & Equipment	\$8,934.75	\$12,321.24
Motor Vehicles		
Motor Vehicles - at Cost	\$107,699.06	\$70,243.43
Accumulated Depreciation	-\$63,105.32	-\$39,703.35
Total Motor Vehicles	\$44,593.74	\$30,540.08
Leasehold Improvements		
Leasehold Improvements at Cost	\$27,719.00	\$27,719.00
Accumulated Depreciation	-\$15,938.60	-\$15,245.61
Total Leasehold Improvements	\$11,780.40	\$12,473.39
Buildings		
Stokes Street Renovations	\$443,592.59	\$443,592.59
Accumulated Depreciation	-\$443,592.59	-\$443,592.59
Buildings - at Cost	\$37,295.00	\$37,295.00
Accumulated Depreciation	-\$7,536.77	-\$6,604.38
Total Buildings	\$29,758.23	\$30,690.62
Buildings - at Valuation		
Building - at Valuation	\$25,000.00	\$25,000.00
Accumulated Depreciation	-\$5,000.00	-\$4,375.00
Total Buildings - at Valuation	\$20,000.00	\$20,625.00
Parap Property		
7 Stokes St, Parap	\$598,652.79	\$598,652.79
Total FIXED ASSETS	\$713,719.91	\$705,303.12
Total ASSETS	\$2,078,022.90	\$3,257,856.92

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

Amity Community Services Incorporated

Balance Sheet

June 2015

	This Year	Last Year
LIABILITIES		
CURRENT LIABILITIES		
Creditors & Accruals		
Grants in Advance/Gambling	\$0.00	\$556,000.00
Grants in Advance/Indigenous Aware	\$0.00	\$251,000.00
Trade Creditors	\$18,719.08	\$111,476.18
Total Creditors & Accruals	\$18,719.08	\$918,476.18
Unexpended Grants EFYR		
Unexpended Grant/Illicit Drug Counselling	\$0.00	\$65,880.58
Unexpended Grant/Gambling 11/12	\$0.00	\$10,812.78
Unexpended Grant/Gambling 13/14	\$95,139.50	\$96,916.51
Unexpended Grant/Indigenous Gambling	\$42,705.31	\$42,705.31
Unexpended Grant/Operations	\$0.00	\$10,252.53
Unexpended Grant/Indigenous Community 11/12	\$0.00	\$128,118.29
Unexpended Grant/ Indigenous Community 13/14	\$0.00	\$262,377.67
Unexpended Grant/ Indigenous Organisation Gambling	\$0.00	\$0.00
Unexpended Grant/Youth Disco	\$0.00	\$1,012.21
Unexpended Grant/IND Gam 14/15	\$10,000.00	\$0.00
Total Unexpended Grants EFYR	\$147,844.81	\$618,075.88
Provisions - Current		
Provision for Annual Leave	\$139,363.00	\$119,175.00
Total Provisions - Current	\$139,363.00	\$119,175.00
Payroll Liabilities		
Fringe Benefit Liability	\$1.00	\$0.00
Superannuation Payable	\$75.51	\$0.00
PAYG Withholding Payable	\$17,787.68	\$0.00
Total Payroll Liabilities	\$17,864.19	\$0.00
Total CURRENT LIABILITIES	\$321,920.84	\$1,655,727.06
NON-CURRENT LIABILITIES		
Provisions - Non Current		
Provision for Long Service Leave	\$84,269.00	\$30,734.00
Provision for MV Replacement	\$64,000.00	\$64,000.00
Provision for Redundancy	\$135,744.00	\$121,957.00
Building Planning Service Development	\$320,000.00	\$260,000.00
Total Provisions - Non Current	\$604,013.00	\$476,691.00
Loan Accounts		
Parap Property Loan	\$2,374.36	\$4,014.18
Total LIABILITIES	\$928,308.20	\$2,136,432.24
Net Assets	\$1,149,714.70	\$1,121,424.68
EQUITY		
Accumulated Funds	\$1,121,424.68	\$1,078,415.03
Current Year Surplus/Deficit	\$28,290.02	\$43,009.65
Total EQUITY	\$1,149,714.70	\$1,121,424.68

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

AMITY COMMUNITY SERVICES INCORPORATED

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS for the year ended 30 June 2015

1. SUMMARY OF ACCOUNTING POLICIES

The accounting policies adopted by the Association are stated in order to assist in a general understanding of the financial statements. These policies have been consistently applied except as otherwise indicated.

Reporting entity

The association is not a reporting entity because in the committee's opinion there are likely to exist users who are able to command the preparation of reports tailored so as to satisfy all of their information needs, and these accounts are therefore "special purpose accounts" that have been prepared solely to meet the requirements of the Constitution and the *Associations Act*.

Accounting policies

The financial report has been prepared under the historical cost conventions and does not take into account changing money values except to the extent that they are reflected in the revaluation of certain assets.

In order for the financial report to present fairly the state of affairs of the Association and the results of the Association for the year, Australian Accounting Standards have been adopted to the extent disclosed in this note.

Government Grants

Government grants are brought to account as income when the Association receives them. Unspent Grants are transferred to an appropriate liability account.

Assets

The current policy is to capitalise and depreciate purchases, on a straight line basis, that cost in excess of \$5,000.

Employee Entitlements

The amounts expected to be paid to employees for their pro rata entitlement to annual leave, sick leave and long service leave are accrued annually at current pay rates.

Income tax

The Association is of the opinion that it is not subject to income tax.

2. LAND

Amity has purchased property at Stokes Street in Fannie Bay. It also has an informal lease arrangement with the Department of Health for its original property.

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

3 PROGRAM/GRANT ACQUITTALS